

RIVERSIDE CITY COLLEGE
2019-2020
Governance Effectiveness Mission and Quality - GEMQ (Formerly IE-LC)
MISSION STATEMENT, VISION, AND VALUES REVIEW PROCESS

Each September, GEMQ will review RCC's Mission, Vision, and Values. Unless there have been significant changes to the College's Mission (e.g. Bachelor Degree offerings, etc.) the next comprehensive review of the Mission, Vision, and Values will occur in 2019-2020. After that, the process will occur in alignment with the Strategic Planning Cycle, occurring one year prior to the start of the cycle allowing any Mission, Vision, and Value revisions to inform the Strategic Planning Process.

	Action	Timeline	Follow-Up/ Action	Evidence (Source/Date)
1	GEMQ reviews Mission Statement, Vision, & Values and proposes initial draft revision.	August		
2	GEMQ members review draft revision and disseminates Mission Statement, Vision, and Values to respective constituencies (Academic Senate, Classified, DLC, ASRCC, Administration) and asking for feedback:	September		
	GEMQ faculty members disseminate to faculty, Academic Senate/Department Leadership Committee (DLC)			
	Classified/Confidential GEMQ members disseminate to classified and confidential employees - to provide feedback			
	Administrative GEMQ members disseminate to RCC President's Cabinet -to provide feedback			
	Student GEMQ members disseminate to Student Senate* and ASRCC - to provide feedback			
	Vice President of Planning and Development disseminates to the college community through the RCC-all list serve and place on the college's web site - to provide feedback			
3	GEMQ reconvenes to consider any suggested changes	October		
4	GEMQ votes to recommend Mission Statement, Vision, and Values draft	October		
5	Mission Statement, Vision, and Values draft as approved by GEMQ is presented to RCC Educational Planning and Oversight Committee (EPOC) and RCC Academic Senate for first read.	November		
6	Mission Statement, Vision, and Values draft as approved by GEMQ is presented to RCC Educational Planning and Oversight Committee (EPOC)* for review and voting.	December		
7	If EPOC proposes changes, steps 4-6 must be revisited.	February		
8	Mission Statement, Vision, and Values to RCCD Chancellor's Cabinet for review	April/May		
9	Mission Statement, Vision, and Values to RCCD Board of Trustees* for review and final approval	May/June		
10	Disseminate Mission Statement, Vision, and Values to all constituencies	June		

* REQUIRES APPROVAL