

President's Leadership Team Report

July 8, 2020

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Guest: Public Affairs Officer, Peggy Lomas

PLT discussed College community relations and civic engagement opportunities. As RCC continues to be a beacon of hope during these difficult times, it's more important than ever to inform and engage all the communities and stakeholders served by the College. Therefore, PLT engaged in a discussion about communications strategies to inform the public about topics including:

- Achievements and adaptations transitioning to online instruction during the Spring term
- Highlights of successful support strategies that serve all students in every area of the College
- Summer session update
- Fall enrollment and opportunities still available
- Program updates

PLT determined that communications content is being produced already and can be redesigned to reach all our external partners. The new community-focused report will be included in the RCC newsletter quarterly.

PLT reviewed the following information item:

Distribution of PPE from State Chancellor's Office

Facilities and other teams continue to prepare for the eventual safe return to campus.

- A shipment of personal protective equipment (PPE) from the State Chancellor's Office will be received and prepared for eventual use at RCC.
- Business Services is working with various departments across campus to purchase safety-related supplies needed for future reopening of the College.
- Facilities, Maintenance & Operations staff have also already begun the process of retrofitting service areas on campus with Plexiglas and other protective barriers.
- More than \$30,000 in new signage has also been ordered and will be funded through CARES Act funding.

PLT considered the following policy items:

Call to Action task force

This District-wide task force focused on equity met for the first time last week. Chancellor Isaac provided a charge and a directive to address immediate and long-term efforts to reject racism, support innovative solutions, and make equity a priority. He directed the task force to develop concrete action within the following three areas: curriculum and pedagogy, internal climate and structures, and external relations and civic engagement. Currently, the task force is developing principles and considering workgroups.

Equity Funds, College Report and Flex

In light of the ongoing budget discussions, Interim Vice President Di Memmo provided an overview of the current status of the College's allocation of state SEA funds. Further expenditures will be done in consideration of the following:

- The Student Equity Plan
- A forthcoming equity report that is being developed through ongoing conversations with College-wide equity leaders. This report will provide an historical perspective of where we have been, what we want to be known for, and a commitment to concrete action
- The ongoing need to support professional development opportunities for all faculty, staff, and administrators that will empower us to move the needle and be supportive of our internal and external communities
- Alignment with the District-wide Call to Action task force

PLT took action on the following items:

Community Outreach

Community outreach and communication is slowly improving. As discussed with the Public Affairs Officer, a community update will be created and distributed with links to the president's page, weekly videos, budget update, and other information for the community. President Anderson will also expand the President's Advisory Committee and strategically recruit new members.

President's Panel Series

PLT planned the next President's Panel topic, "Civic Engagement and Democratic Participation in the Time of COVID." The town hall will be held at the end of July in the evening and hosted on the zoom platform to engage faculty, staff, students and the community. Information on President's Panel #2 is forthcoming.

Meeting of the Managers

The next Meeting of the Managers scheduled for the first week in August, will bring college administrative leaders together to discuss topics such as equity, online learning, student support, strategic planning, program review, and FLEX activities.

International Students

The College and District remains committed to all students, including international students. RCC denounces US Immigration and Customs Enforcement's (ICE) decision to require international students to return home if fall instruction takes place online. RCC strives to provide educational opportunities that are responsive to the diverse needs of students. The District continues to explore academic and enrollment opportunities that enable students to make academic progress. President Anderson has coordinated a meeting with International Students on July 10.