

# President's Leadership Team Report

## July 1, 2020

**FeRita Carter**  
*Vice President, Student Services*

**Carol Farrar**  
*Vice President, Academic Affairs*

**Kristine Di Memmo**  
*Interim Vice President, Planning & Development*

**Chip West**  
*Vice President, Business Services*

**Gregory Anderson**  
*President*



## PLT reviewed the following Information items:

### Chancellor's Safe Return to Campus Task Force

The Chancellor's Safe Return to Campus Task Force, led by MVC President Robin Steinback, submitted their report to Chancellor Isaac on June 30th. The seven work groups included many members from faculty (Faculty Association and Academic Senate), CSEA, students, and administrators, with two of them being headed by RCC vice presidents.

### Ongoing Preparation in Anticipation of Safe Return of Staff and Students

In consideration of the ongoing District planning efforts described above, PLT recognizes the need for consistent and deliberate actions across the entire District. Within these parameters, the College has begun preparation for anticipated return to campus operations:

- Finalizing a comprehensive analysis of classrooms, labs, and other instructional spaces incorporating state and local social distancing recommendations
- Purchasing safety products and equipment including sanitizer stations, disposable masks, and other protective equipment
- Preparing to modify spaces for in person operations (Plexiglas panels, safety signage, ingress and egress arrows, etc.)

### **Call to Action Task Force**

President Anderson reported to PLT members that the first meeting of the District-wide Call to Action Task Force was held. At that meeting, Chancellor Isaac provided the charge and direction and described three areas of focus: curriculum, internal structures and culture, and community and civic engagement.

### **Homeless and Housing Insecure Pilot Program**

PLT discussed the College's ongoing efforts to collaborate with various governmental agencies and non-profit organizations. The focus of these meetings is to determine the best partners to provide rapid rehousing support and case management assistance for our homeless and housing insecure students.

### **Aspire Project - Homeless Foster Youth**

Vice President Carter met this week with representatives from Innovative Housing Solutions regarding the status of the homeless foster youth housing complex to be built on the corner of Third St. and Fairmount Blvd. This project is currently in development as the developers are working on securing the necessary entitlements before applying for MHP funding.

### **Feeding America - Feeding Hungry Tigers**

During the Summer intersession, RCC is averaging between 60-75 students each week receiving food through the Hungry Tigers program. The past couple of distributions grab and go bags have included fresh produce from the Outdoor Plant Laboratory and healthy snacks. Baby food, formula and diapers are available to students with children. Unfortunately, Feeding America had to temporarily close because an employee tested positive for COVID-19. Despite this closure, it is anticipated that the College ordered enough food to support the program through the summer.

### **ACCJC Commission Actions on Institutions**

At their June 10-12, 2020, meeting the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges (ACCJC), took actions on the accredited status of institutions. PLT analyzed the outcomes for all institutions on which ACCJC took action. Riverside City College is proud of the ongoing work reflected in the College Institutional Self Evaluation Report (ISER) and the accomplishments in advance of the spring 2020 visit. With regard to RCC, the Commission acted to reaffirm accreditation for seven years with the submission of a follow-up report. The totality of the Commission's actions can be found [here](#).

## **PLT considered the following Policy items:**

### **Budget Update**

PLT is continuing to monitor the ongoing state budget. President Anderson directed the vice presidents to continue to maximize resources and be conservative planning for the Fall semester.

### **Student Employment**

PLT discussed student employment and other short-term hourly staff. Approvals for these positions will be approved on a case-by-case basis by both the dean/director and area vice president. Priority will be given to instructional staff, supplemental instruction, and student support services.

## **PLT took Action on the following items:**

### **ACCJC Commission [Action](#) regarding Riverside City College**

ACCJC Commission acted to Reaffirm Accreditation for seven years and require a follow-up report. RCC received three college commendations and a commendation for the District:

1. Recognizing the College's culture of inclusion, transparency, equity-mindedness, and student-centeredness indicated in the revised mission statement and #TigerPride values;
2. The College's collegial and effective program review process; and
3. The ability of the college's engagement centers to effectively utilize the expertise and collaboration of faculty, librarian, and student support professionals inspiring students to advance their education, personal development, and quality of life.

In addition, the Commission commended RCCD and the District Budget Advisory Council for their vigorous, data-driven, processes resulting in a Budget Allocation Model that provides clear information and rationale for decision-making.

The Follow-up Report is due October 1 and will address the single recommendation to meet standard II.A.5 wherein the College will demonstrate systematic evaluation of employees. Work has begun to summarize the scope of this effort and set forth timelines to accomplish this task. The Report will also address quality improvement recommendations to:

1. Increase effectiveness of the assessment of student support services and learning support services programs and
2. Coordinate with the district to fully implement its cycle of Board Policy review. Details about these commendations and recommendations can be found in the [Team Report](#).

### **Partnership Resource Team**

RCC's Partnership Team Resource (PRT) visit was postponed this past spring due to COVID. The rescheduled visit has been finalized with an initial visit on September 11 and the follow-up visit on October 23. The Office of Academic Affairs will be reaching out to participants to establish a draft schedule for consideration.