Riverside City College
Proposed Strategic Planning Goals
Current as of April 22nd, 2015

1. **Student Success**
   1.1 Increase student engagement, learning, and success by offering a comprehensive and flexible curriculum, including clear pathways for achieving certificates, degrees, and transfer-ready status.
   1.2 Consistently use data to make decisions and to understand and support evolving student needs.

2. **Student Access**
   2.1 Ensure that all students have equitable access to the college's programs, courses, and services.
   2.2 Enhance integrated academic support.
   2.3 Counsel and advise students to help them plan for and progress toward their individual educational objectives.

3. **Institutional Effectiveness**
   3.1 Encourage efficiency, expand organization capacity, and inform conversations that promote access and efficiency.
   3.2 Integrate research, assessment, and program review to enhance understanding of student learning.
   3.3 Facilitate accountability, transparency, and evidence-based communication to improve student success and completion.

4. **Resource and Learning Environment Development**
   4.1 Enhance financial sustainability by incorporating diverse funding from public and private sources, including grants and special events.
   4.2 Encourage an environment in which students, faculty, and staff find satisfaction in their work and feel supported and valued.
   4.3 Invest in technology, equipment, supplies, training, and infrastructure to support students, faculty, and staff.
   4.4 Invest in the College's human resources to support faculty, staff, and students.

5. **Community Engagement**
   5.1 Actively pursue partnerships with the community's academic organizations to foster communication and collaboration that increase student success and completion at all levels.
   5.2 Work with local business and CTE advisory groups to ensure that the college's educational programs provide the necessary skills that lead to employment opportunities.
   5.3 Offer programs and services that enrich the community.