

## Metrics and Goals

### College and District Strategic Plan and Vision for Success

Metric	Institution Set Standard	Baseline Year	Baseline Performance	2021-2022 Vision Goal	Change	2024-2025 Strategic Plan Goal
Course Success Rate	66.0%	2016-2017	67.3%	71.0%	+5%	
All Students Who Earned Associate Degrees	1179	2016-2017	2114	5260	148.8%	9,090
All Students who Earned an ADT	<i>In Progress</i>	2016-2017	304	756	148.8%	1,307
All Students who Earned State-Approved Certificates	447	2016-2017	429	1067	148.8%	1,845
All Students Who Transferred to UC/CSU	<i>In Progress</i>	2016-2017	865	2152	148.8%	3,719
Avg. Units Completed by Associate Degree Earners	79	2016-2017	95	79	-16	79
Employed in Field of Study	<i>In Progress</i>	2016-2017	68.8%	87.0%	+19%	

Data Sources: Course Success Rate from EMD; Degrees, Certificates, and Units from MIS; Transfer from National Student Clearinghouse; and Employment from CTEOS

## Student Equity

Metric	Institution Set Standard	Baseline Year	Baseline Performance	Goal by 2021-2022	Change	2024-2025 Strategic Plan Goal
All Students Who Transferred to Any 4 Year Institution	1702	2016-2017	1373	3416	148.8%	
Vision Goal Completion (Degree, Certificate, and/or Transfer)	<i>In Progress</i>	2016-2017	1790	4116	129.9%	
Transfer Math & English Completion in First Year	<i>In Progress</i>	2015-2016	476	987	107.4%	
Students Who Enrolled in Fall and Subsequent Spring (Retention)	<i>In Progress</i>	2016-2017	68.30%			
Applicants Who Enrolled At RCC (State Chancellor's Office Access Metric)	<i>In Progress</i>	2016-2017	27,192			

Data Sources: State Chancellor's Office Student Equity Plan. Metrics and data source were prescribed by the Chancellor's Office