President’s Leadership Team Report
March 13, 2019

PLT reviewed the following information topics

- Dr. Jeanie Kim-Han, Dean, Grants & Academic Resource Development, presented the Alliance of HSI educators Conference materials, explaining the distinct honor that it is for the college to host this preeminent national event in our city. Many staff, faculty, and administrative members of the college will attend this event next month, taking part in sessions, panels, and keynotes. Participants will acquire knowledge and strengthen capacities for our college as we strive to be a true Hispanic Serving Institution.

- Professors Mark Sellick and Laura Greathouse also shared their time and expertise as faculty leaders, discussing the timing and content of fall 2019 flex days. PLT members agreed that intentionality and focus around the sequence and timing of the three flex days will ensure the greatest positive impact. Over the next weeks, faculty leaders and VPs will suggest Wednesday as the main College Day, where all members of the faculty, along with administrators and classified professionals, will join together for a day of deep professional learning.

- PLT members continued to focus on the issue of non-academic barriers to student access and success. The Community College League of California shared a press release as well as a survey of CCC students facing food insecurity and homelessness. Many faculty and staff from across the college have expressed interest in removing these obstacles. For this effort to succeed, college leaders will need to explore and uncover the nature and depth of these challenges at RCC.

- The college continues to serve the community with the latest example as a participant in the "cut-a-thon," supported by the Cosmetology Program. At this event over 100 heads of hair were donated to child cancer patients.

- The president asked the VPs to remind all staff and faculty to invite him to provide welcoming remarks or other contributions to events, both on and off campus. If available, he would like to be there in the appropriate capacity for any event, large or small.

- PLT members congratulated Norco College for its sustained commitment to serving incarcerated individuals. Currently, RCC’s CTE programs are also exploring short-term non-credit training at juvenile facilities and Robert Presley Detention Center.

- PLT also discussed a significant professional development opportunity: Navigating AB705.
PLT considered the following policy issues

- **Compliance framework standing item**: In the context of the proposed increase to childcare fees, PLT members reviewed every step of this proposed modification, from its inception in a department, through many layers of governance, and finally, most recently with the District Strategic Planning Committee. The next step is to present for approval to the governing board of trustees in April.

- Members watched and discussed a Guided Pathways video as one example of the resources on the CCCC0 website. These valuable resources warrant a look from anyone eager to learn more about Guided Pathways and why we are so intent on success in transforming our college’s student learning experience.

- Faculty and staff will be invited to support participation in Riverside’s sesquicentennial.

PLT acted on the following items:

- VPs recommended that the president apply for participation in Leadership Riverside, sponsored by Greater Riverside Chamber of Commerce.

- Members of the PLT will join colleagues across the state in support of AB 1314 (Medina and McCarty) on expansion of Cal Grants, prompted by a request by the Board of Governors last fall.

- The college will request a Partnership Resource Team (PRT) focused on strategic enrollment management. Faculty leaders will contribute to drafting the letter for the president to submit to the IEP1 leadership.

- Two themes for the first Meeting of the Managers (9 April 2019) emerged: a. recognize and appreciate leadership provided by those in supervisory and administrative positions; b. strengthen the team. Additional content will be solicited from managers.

- To better support dedicated adjunct members of the faculty, administration committed resources (staffing and supplies) to the part-time workroom, Quad 217). Going forward, additional opportunities to support adjunct faculty will also be considered.

Upcoming agenda items

- Invitation to a group of faculty members to discuss how to strengthen role of RCC as an HSI

- Overview of CTE and Strong Workforce Program efforts, presented by director and deans

- Examination of statewide progress on implementation of AB 705 mandates, including comments from Chancellor Oakley in his “state of the system” presentation.

- Discussion of results from the Associated Student body’s Spring Survey on safety issues

- Consideration for college participation in a nationwide Postsecondary Data Partnership