President’s Leadership Team Report
December 2019

Gregory Anderson
President

FeRita Carter
Vice President, Student Services

Carol Farrar
Vice President, Academic Affairs

Kristine Di Memmo
Interim Vice President, Planning & Development

Chip West
Vice President, Business Services

PLT reviewed the following information topics

- Director, Human Resources & Employee Relations Diana Torres and District Compliance Officer Lorraine Jones presented the management training sessions to be held in 2020 (December 16)
  - June 22: Performance Management/Progressive Disciplining & Discrimination Complaints/Hostile work environment - District-wide
  - September 22: Leaves & Reasonable Accommodations/Interactive Process and Classification/Compensation & EEO/Diversity

- VP Carter shared that Student Services and Caring Campus Initiative are joining forces to add information booths for new and returning students. Additional information and mobile information booths will operate from 7 am-5:30 pm (some areas until 7 pm). Staff is encouraged to wear RCC apparel. (December 4)

- VP Carter will be working with faculty and staff on a College Homeless and Housing Insecure Pilot Program. The California Community Colleges Chancellor’s Office is soliciting interest from colleges to participate in this program. Those selected to participate are required to establish partnerships with community organizations that have experience providing wraparound services and rental subsidies for homeless and housing insecure students. Colleges may also conduct the following, and other activities, including: connecting students with community case managers who have knowledge and expertise in accessing safety net resources; establishing on-going emergency housing procedures, including on- and off-campus resources; and providing emergency grants needed for students to secure housing or to prevent imminent loss of housing. (December 16)

- Strategic Planning Prioritization of Initiatives – A faculty prioritization letter will be sent as was approved by Educational Program Oversight Committee (EPOC). Dr. Anderson accepted the faculty prioritization as presented to him and communicated this in a letter to the College community on December 10. VP Farrar will work with deans and department chairs to initiate the hiring process for new faculty as soon as possible. All recruitments will be developed with an equity lens. The prioritization of initiatives will be conducted by PLT with a President’s letter to be delivered by the end of January. (December 4 & 16)
• Interim VP Di Memmo delivered an update on the Guided Pathways survey distributed to students. Preliminary analysis confirms that students shared vital perspectives about their experiences with RCC that provide valuable information for our College redesign. More than 500 students responded to the survey providing their opinions on topics such as the matriculation process, motivations and student engagement. Di Memmo will bring back to PLT detailed information in 2020. (December 16)

• VP Carter proudly shared the Pritzker Foundation approved 2020 funding for Guardian Scholars and RCC was awarded $35,000 to continue serving current and former foster youth. The Foundation aims to enrich our community with particular focus on medicine, higher education, the environment and the arts. In 2014, The Foundation launched Pritzker Foster Care Initiative to highlight its commitment to supporting transition age foster youth and the families that care for them. (December 16)

• VP West shared that RCC was recognized at the 2019 Community College Facility Coalition (CCFC) Annual Conference with the Facility Master Planning Award of Excellence for the 2018 RCC Facilities Master Plan. The selection committee stated, “The Riverside City College Facilities Master Plan provides a long-range vision for California’s 7th oldest community college. The planning process was integrated, data informed and participatory involving the entire campus community. A set of facilities planning principles served as key drivers articulated in the development of concepts and recommendations. These recommendations supported college goals and the educational master plan, which transformed the campus experience through facility development and created a new shared vision for the campus.” This is the first Facilities Master Planning Award of Excellence ever awarded to the District. (December 16)

PLT considered the following policy issues

• VP West provided a brief summary of the work taking place to the project list within the RCC 2018 Facilities Master Plan. Over the last three months, the architects from Gensler have met with stakeholder groups including faculty, staff and students to update project specifics, gather additional data and develop preliminary budget and prioritization lists. VP West will be bringing that information to PLT in January for further discussion. (December 4)

• Dean Student Services Thomas Cruz-Soto will serve as the lead on the College’s 2020 Reintegration Academy project. In an effort to support the formerly incarcerated population, RCC will host the Academy for seven Wednesdays from March 4 - April 8. Participants will be recruited, screened and selected by the California Department of Corrections and Rehabilitation’s Division of Adult Parole Operations’ Region III and immersed in academic orientation, life skills and career development modules. (December 4)