



Minutes
RCCDFA/CCA/CTA/NEA
March 29, 2022
RCC DL 404 & Zoom Meeting

Present	Absent
Rhonda Taube (RCCD Faculty Association President)	
Emily Philippsen (Secretary)	
Lee Nelson (Treasurer)	
Fabian Biancardi (MVC VP)	
Jeff Rhyne (MVC FT Rep)	
Angelica Barraza (Interim MVC PT Rep)	
Dariush Haghighat (RIV VP)	
Garth Schultz (RIV FT Rep)	
Wyn Moreno (RIV PT Rep)	
Peter Boelman (NC VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Jennifer Floerke (District Academic Senate President)	
Faculty Guests	

- 1) Call to Order 1:07 pm
- 2) Motion: Move to approve the minutes from March 22, 2022. (Jeff/Diana) Motion unanimously approved.

1. **President's Report: Rhonda Taube** – Rhonda reported that the negotiation committee for Progressive discipline is holding its first meeting with the District's negotiation team this week.
2. Motion: to approve the District proposed reporting forms for the required Sexual Harassment training (Wyn/Garth). Motion unanimously approved.
3. Rhonda sent the Executive Board copies of the Request for Reassigned Time forms from Mt. SAC as reference for our negotiation. Discussion ensued.

4. Rhonda reported that the interviews for the Vice Chancellor of Education Services position is coming up soon. The hope is that the new Vice Chancellor will be in place by the last BOT meeting in June.
5. Rhonda has been contacted by numerous faculty regarding the District's strict adherence to only allowing contractual reassign time. Due to this, many important faculty leader positions that were receiving non-contractual reassign, such as the Strategic Planning leadership councils, are being placed on hold and faculty are unwilling to do the work of the college without some compensation. The college administration needs to get these reassign proposals together so that they may be properly negotiated. At RCC, this directly impacts EPOC and several other SP chairs and is urgent as fall TA's are being impacted.
6. Rhonda reported that the District Ed Services updated the IOI forms for regular and contract faculty. The part-time faculty evaluation forms are still in process and will be forthcoming.

Moreno Valley College

- 3) **Fabian Biancardi** – Fabian reported that he and Jeff met with VP Lopez for their monthly meeting. The delay in faculty investigations were discussed and it was reported that some faculty have used the language from the FA minutes to push back on the District's delay in their appeal.
- 4) Fabian reported that there was one week left for participating faculty to submit their administrative evaluations.
- 5) **Jeff Rhyne** – Jeff discussed the need for the District to convene the task force to evaluate existing reassigned time and to create clear processes for considering new reassigned time, especially for CTE faculty who coordinate special programs and have to meet external accreditation standards as well as internal program reviews. This is an area of continuous need so having a process in place should have already been negotiated.
- 6) **Angelica Barraza** – Angelica reported that she announced the FA election to the MVC part-time faculty list-serve.

Norco College

- 7) **Peter Boelman** – No report.
- 8) **Araceli Covarrubias** – Araceli reported that she announced the FA election to the Norco list-serve.
- 9) Araceli reported that she and Peter met with President Green regarding a counseling issue. After some investigating, it was concluded that the concern

was just a misunderstanding. Araceli and Peter are grateful to President Green for her quick response anytime she is approached with faculty matters.

- 10) **Diana Campuzano** – Diana reported that she announced the FA election to the Norco part-time faculty list-serve.
- 11) Diana reported that she attended the Statewide CTA meeting. There are two open seats for the State Council delegates for our area. If people are interested please reach out to her for more information.
- 12) Diana also reported the need for delegates for the CTA spring conference was discussed. Delegates must be dues-paying members of our union and must be voted in by the FA. Interested faculty need to contact their FA rep.
- 13) Diana reminded faculty of the upcoming CCA spring that will take place on April 29 – May 1st in Irvine. Dues-paying faculty can register through:
<https://cca4us.org/2022/03/26/cca-spring-conference-registration-is-now-live/>
- 14) Diana reported that the meeting to finally resolve the Etrieve issue will take place this Friday. An updated process to submit part-time faculty professional development and assessment time will be forthcoming.

Riverside City College

- 15) **Dariush Haghighat** – No report.
- 16) **Garth Schultz** – Garth reported that the FA elections have been announced and nominations will take place from 3/25-4/8. Voting will start on April 18th – May 2nd and will take place electronically through Simply Voting. If faculty do not receive an emailed ballot during that time, they need to contact their FA representative.
- 17) **Wyn Moreno** – Wyn reported that some faculty have reported their relief that graduation will take place in-person.
- 18) Rhonda reminded faculty that graduation is a required workday for full-time faculty. If faculty do not attend, they must either take a half day of sick time or have a pre-approved accommodation from Human Resources.
- 19) Rhonda discussed that in previous years, the FA has sponsored the wine & beer for the faculty reception that will include Emeritus faculty.
- 20) Motion: The Faculty Association to sponsor the faculty reception for graduation for each college. (Diana/Jeff). Motion unanimously approved.
- 21) **Secretary: Emily Philippsen** – Emily reported she met with the RCCD Preference Committee. The FA is very appreciative of the thoroughness and work that Susan Brucks has completed for this process. One issue with these

meetings is that the part-time faculty representatives are challenged with attending due to their teaching schedules. The Executive Board feels that it is best for most of these issues to be discussed through group email as opposed to meetings. That way the pt reps can still be involved in the decisions and discussion.

22) **Treasurer: Lee Nelson** – The RCC Emeritus Wall celebration will take place in-person in June.

23) **Open Hearing** – A faculty member asked about the finalization of adding Juneteenth to the calendar. Rhonda explained that this negotiation is in the final stages of completion and faculty should count on it being done.

24) **California Community College Association (CCA) – Dorothy Reina** - The 2022 spring CCA conference and W.H.O. awards will take place from April 29-May 1, 2022 at the Hilton-Irvine Orange County airport. This is our first in-person conference in two years! We hope to see as many of you as possible. Online registration is now available at: cca4us.org. Please visit the website for more conference information.

25) **Closed Session** – Four items were discussed.

26) Adjourned at 2:38 pm