

**Riverside City College Academic Senate**  
November 6, 2023 • 3:00 - 5:00 PM • Hall of Fame

**3:03 I. Call to Order**

**Roll Call**

***Academic Senate Officers***

President: Jo Scott-Coe (not present)  
Vice President: Ajené Wilcoxson  
Secretary-Treasurer: Micherri Wiggs

***Department Senators***

Applied Technology: Patrick Scullin (not present)  
Art: Will Kim  
Behavioral Science: Eddie Perez  
Business Admin/IST: Skip Berry  
Chemistry: Leo Truttman  
Communication Studies: Star Romero  
Cosmetology: Peter Westbrook (not present)  
Counseling: Sal Soto  
Dance and Theatre: Todd Faux  
School of Education & Teacher Preparation: Emily Philippsen  
Economics/Geography/Political Science: Dariush Haghghat (not present)  
English: Christine Sandoval  
History/Philosophy/Humanities/Ethnic Studies: Daniel Borses  
Kinesiology: Jim McCarron  
Library: Sally Ellis  
Life Sciences: Lisa Thompson-Eagle  
Mathematics: Evan Enright  
Music: Steve Mahpar  
Nursing: Lee Nelson (not present)  
Physical Science: James Cheney  
World Languages: Araceli Calderón

***Associate Faculty Senator***

Lindsay Weiler

***Ex-Officio Senators***

Teaching and Learning LC: Greg Russell  
ASC: Jacquie Lesch  
EPOC: Ajené Wilcoxson (interim)  
Government, Effectiveness, Mission, and Quality LC: Wendy McKeen  
Resource Development and Administrative Services LC: Patrick Scullin (not present)  
Student Access and Success LC: Vacant  
Curriculum: Kelly Douglass  
Parliamentarian: Sal Soto

***RCCD Faculty Association***

Mike Chavez (not present)

***Administrative Representatives***

College President: Claire Oliveros  
VP Academic Affairs: Lynn Wright  
VP Business Services: Vacant  
VP Planning and Development: Kristine DiMemmo (not present)

VP Student Services: FeRita Carter (not present)

**ASRCC Representative**

Jennifer Shaw (not present)

**Recorder of Minutes**

Danielle Elizondo

**Guests**

Rhonda Taube

Heather Smith

**3:03 II. Approval of the Agenda**

- M/S/C: (Romero/Borses) Approved by consent.

**3:04 III. Approval of the Minutes**

- October 16, 2023- M/S/C: (Faux/Soto) Approved with 2 abstentions (Berry, Calderón).

**3:05 IV. Public Comments**

- No public comment.

**3:06 V. Officer and Liaison Reports**

A. Vice President-

- TSS (Help Desk) has moved to the supervision and direction of district, though still located on the RCC campus. Clarification still needed about impact on colleges including what to do about strategic planning LC membership for folks who are now technically District employees, not college employees.
  - NOTE: Much discussion from senators followed this report item. Strong concern was shared about the potential hiccups and delays in service that could result from this move. It was pointed out that this was the previous model for TSS (help desk) and this will be a one-year pilot. Also, it was clarified that the move went into effect a few weeks ago and so the service in the last couple of weeks could be a positive indicator of what we might expect moving forward.
- LC Chairs are working on creating job descriptions.

B. Secretary-Treasurer-

- Reminder to complete the RCC Mission Vision Values survey by 11/16.
- Update on Pathways to Equity Conference (free)- sponsored by CCCCCO during spring break.
  1. Theme: "Equity in Action: Advancing Equity, Inspiring Change."
  2. Monday, 4/8 8am-5:30pm & Tuesday, 4/9 8am-3pm
  3. Anaheim Marriott
  4. No special projects will be offered because this is voluntary.
  5. Equity Flex: Faculty can submit for equity-related FLEX credit. You would submit the hours for the sessions attended and an agenda/description of the sessions in FlexTrack.
- Reminder that DE certification to maintain or gain approval to teach online classes is a requirement that is forthcoming. Faculty can expect to hear more about the timelines for the expected completion soon.
  - NOTE: Much discussion from Senators followed this report item.
    1. Clarification that emergency pandemic qualifications are expiring.
    2. All FT and PT faculty will need to certify in order to qualify to teach online.

3. Folks who had never done training were notified at the end of last academic year.
4. VPAA, L. Wrights suggestion to district is to have folks notified in spring 2024 that they must complete certification in 24-25 academic year in order to be ready to teach online in 25-26 academic year. Waiting for VC Mills confirmation that this will be the plan.
5. More to come from Faculty Association regarding if compensation would be available for associate faculty training.
6. Clarification is forthcoming about how/if training at other colleges might be used to satisfy RCCDs requirement.

- Canvas Ally scores are at a steady decline. Please encourage faculty to be mindful and improve accessibility. Please remind faculty to work with DE to ensure everything in your course is accessible.
- AB928 CALGETC has a new document ready for review. Please encourage your discipline to look at the info and deal with it ahead of time.
  - NOTE: Discussion from senators followed this report item. One point of clarification related to this legislation (from K. Douglas and L. Wright) is that when a student applies via CCCConfer, if they are CSU bound, they will be automatically put on the ADT associated with their major, if one exists (effective 8/1/24).

#### C. President-

- At this month's meetings with Chancellor Isaac and VC Goldware, communication about the IETTC was a major subject. The Academic Senate Presidents at all three colleges are united in our agreement that a regular and official briefing to each Senate is needed so that Senate Presidents can bring questions from each formal body to any meetings we attend going forward rather than "repping" IETTC back to our senates. We are trying to coordinate a brief presentation early in the Spring 24 term to allow for questions from senators, and then yearly or quarterly after that.
- Thank you, Senator Scullin for advocacy at RDAS as well as District Academic Senate related to technology supports (TSS) being moved from individual colleges to district. Much of this is generic "common knowledge" but the rollout and communications need improvement and questions are ongoing and frustrating.
- The draft version of the RCCD 25-year Master Plan has been shared and will be reviewed this month by our leadership councils for notes and feedback. All three colleges are reviewing the document and an electronic survey tool will be provided for collecting our notes. While we do need to keep in mind that this document is a conceptual draft, we also need to have our eyes on any operational elements that may have implications about which Senate must remain vigilant (curriculum, program development, budgets, and outcomes for example). Please also get in touch with me if you have specific questions or areas of concern you would like me to highlight in my own notes. VC Mills has clarified that feedback will be incorporated over winter and a revised draft will be shared with us in the spring.
- Attended the Area D meeting for ASCCC on Friday 10/24, in preparation for the ASCCC Plenary next week. You will see the materials in your agenda packet about resolutions so far proposed. Later in the meeting, we will discuss items and

collect preliminary feedback. If you have additional notes or concerns, please send them to senate leadership. One of the central questions raised about proposed resolutions at the Area D meeting was about the functions of resolutions when they often duplicate or echo legislation already in place. A common theme was that the faculty voice across the state gets heard and recorded through the coordinated conversations, debates, and votes at each Plenary.

- The theme of the Enrollment Management and Guided Pathways retreat on Friday, 11/3 was “The Student Journey.” I attended and participated with colleagues across disciplines—faculty, classified, and administrators—as we brainstormed how to use all tools available to us to assist students. Notes are being collated and your department chairs should have access soon.
- Barnes & Noble will be answering questions about the transition at this week’s DLC meeting. Please make sure your dept. Chair brings any and all practical questions and concerns about book orders, OER, etc. to that meeting. Senators are also welcome to attend to listen.

D. RCCD Faculty Association-

- We negotiated 16 positions with the District, same as last year in terms of distribution (5 for MVC, 5 for NC, 6 for RCC)
- There may be faculty position vacancies with the upcoming golden handshake and with HR processes it may take some time to fill all of the positions. HR is doing their best to keep up.
- Next golden handshake will not be offered again for at least 5-7 years.
- If faculty have decided to retire, please encourage them to file their paperwork as soon as they are sure of their date so that it can be approved at the BOT. Only then can the process begin to fill their position.
- STRS contributions for noncredit courses has been a topic of conversation because some districts/schools contribute less to retirement for faculty who teach these courses - Our District does not pay less for teaching noncredit courses. PT faculty are credited less because they teach less but they are given full credit per course.
- Fulltime faculty who are teaching overload, are calculated as PT faculty. You will have an overload STRS and a regular STRS.
- Chancellor is interested in FON (how many sections are taught by FT faculty)
- PARS workshops begin next week.
- VC Few and Professor Taube interviewed ombudsman to help resolve faculty to faculty disputes.
- Association is working on compensation for associate faculty to attend the DE camp.
- 6120C hiring fulltime faculty- Currently an HR liaison has to be on the committee and present for interviews. Discussing and reviewing ways to expedite future hiring process, perhaps eliminating the need for an HR liaison to be present. More info to come.
- Police activity last week- 911 was called and RPD came on our campus (they have jurisdiction on our campus) this caused the RAVE notification delay since our campus police were not initially called or involved. No campus lockdowns

were authorized, there was no weapon found, and the Press Enterprise article that was published includes inaccurate information.

E. College President-

- Monthly meeting with RCCAS officers- idea of a universal calendar of campus events.
- Thank you for attending the coffee chat. Looking forward to coordinating a time to informally connect with faculty at a more convenient time.
- Next semester coffee chats will be organized by years of wisdom at the college.
- Hiring- forming a committee to hire a successful Dean of Equity, working on posting Interim VP Business Services position.
- President Oliveros is currently acting as interim VP Business Services.
- Spring Regional Convene 3/14 and 3/15- Dual Enrollment and Rising Scholars for Southern CA.
- Upcoming succession planning to look at areas of need after golden handshake.
- It is tradition/established best practice with our Chancellor to replace faculty who retire.

F. ASRCC Representative-

- Not present

**4:17 VI. Committee or Council Updates and Reports**

A. Interim faculty co-chair of EPOC, Ajené Wilcoxson led a discussion of the prioritization process, results, and feedback. (information)

- Record number of voters this time around.
- VP Wilcoxson announced the results and they will be shared via RIV-ALL email as well as part of the recommendation letter that will go to the college president.
- EPOC updates-
  - Approved midterm report-Senate will see and hopefully approve at second read.
  - Continuing to work together to improve committee processes, and participation.

B. CMAC Faculty co-chair, Heather Smith presented an overview of the ZTC Implementation Grant Budget and opportunities as well as deadlines for discipline proposals. (information)

- What Disciplines can we convert to make ZTC Pathways?
- School of Education and Teacher Preparation stands out since they have so many ZTC classes.
- 2026 is the deadline to get proposed course converted to ZTC.
- On 11/15 we have opportunity for up to \$200,000 per pathway.
- Reach out to Heather Smith if you would like SPR time to convert to ZTC.
- The big picture is that every pathway in California will be ZTC eventually.
- CMAC meets the first Thursday of the month during college hour. Reach out to Heather Smith for zoom link.

**4:34 VII. Ongoing Business**

A. Curriculum faculty co-chair, Kelly Douglass introduced the revised AA/AS local degree general education plan including the new Title 5 requirement of Area 7 Ethnic Studies for next year's catalog. (information and action) The following points of clarification emerged from discussion:

- Once you launch a course in CurriQnet, you can no longer edit.

- Stephen Schmidt and Kelly Douglass are willing to do a CurriQnet overview training to spread knowledge to department.
  - You only need to link one course to qualify as a gen ed course. You do not need to link every gen ed SLO because then the SLO and the GELO will need to be assessed.
  - No AB1111 updates at this time-next update to come in December.
  - Academic Standards is actively meeting.
  - Douglass will return in Spring to talk about title 5 work experience changes with council system for AE degrees.
  - Title 5 section 55061 is replacing current section 55063.
  - CALGETC AB928- when students apply via CCC confer they will be automatically placed on the ADT for the major they select, if they indicate their goal is to transfer to a CSU. This will begin 8/1/24.
  - **Motion to allow Curriculum Committee to move forward with conceptual approval of the AA/AS local degree general education plan including the new Title 5 requirement of Area 7 Ethnic Studies M/S/C: (Soto/Weiler) Approved.**
- B. VP Wilcoxson and Secretary-Treasurer Wiggs led RCCAS through a third read of the RCCAS bylaws (action)
- The only change since the second reading was per senate request to add language on page 5 item 3B to state standing committees provide a report at least once a semester.
  - **Motion to approve RCCAS bylaws M/S/C: (Borses/Perez)-** conversation ensued and communication department concerns were brought up for future revisions of bylaws (not this version). This will be discussed at a future meeting. There was a department name edit (Business, Law and Computer Information Systems) **Motion to approve the RCCAS bylaws with the department name revision M/S/C: (Berry/Thompson-Eagle) Approved.**

**Motion to extend the meeting by 6 minutes M/S/C: (Berry/Romero) Approved.**

#### 4:53 VIII. New Business

- A. VP Wilcoxson and secretary Wiggs shared the proposed draft resolutions submitted for consideration on Oct.27 at the Area D meeting of ASCCC (information)
- Comments and questions can be communicated with senate leadership in advance of plenary 11/16-11/18.
- B. Ratification of new and ongoing appointments (action)
- Faculty co-chair for SAS- remains vacant
  - Representative for District Budget Allocation Model Task Force- Evan Enright
  - Representative for RFP Process for Content Management Tool- Leo Truttman
- **Motion to ratify Evan Enright's appointment as representative for District Budget Allocation Model Task force and Leo Truttman's appointment as Representative for RFP Process for Content Management Tool M/S/C: (Cheney/Berry) Approved.**

#### 4:57 IX. Open Hearing

- AB2881 priority registration for parent students- 2,054 parenting students were flagged for priority registration for winter and spring.

- STEM Connections career & transfer event- 463 students attended and surveys show 90% of the students who attended felt more confident in their STEM career goals after attending.
- EPOC approved midterm report. We should see this for senate approval on 11/13.
- Men and women's cross-country team won championship.
- Water polo team won conference.
- Volleyball team is going to playoffs.

**5:00 X. Learn, Share, Do**

- Do Mission Vision Values survey.
- Equity conference during spring break
- Online certification details coming soon
- Encourage faculty to look at where we fit in UC & CSU patterns and where they are predicted to be placed in CalGETC
- Let Heather Smith know if one of our pathways might be suited for ZTC
- Remind colleagues to start their paperwork if they are planning to retire
- Hiring may be slow after golden handshake
- No golden handshake for at least another 5-7 years
- Share Barnes & Noble coming to next DLC meeting

**5:05 XI. Adjourn**

- M/S/C: (Romero/Perez)

**Glossary:**

M/S/C = Motion Seconded and Carried