

EPOC/ASC

Monday, October 10, 2022
3:00pm-5:00pm • Via Zoom:



<https://rccd->

[edu.zoom.us/j/91042065347?pwd=VkFHckppdXhjTmNEcCtLNgt2Ukx6QT09](https://rccd-edu.zoom.us/j/91042065347?pwd=VkFHckppdXhjTmNEcCtLNgt2Ukx6QT09)

Meeting ID: 910 4206 5347

Passcode: 648971

	Members	Liaisons/Admin./Staff/Guests
	Vacant Faculty Chair	Scott Blair
x	Kristine Di Memmo, Administrative Chair	Inez Moore
x	Elisabeth Etchell, ASRCC President	
x	Al Weyant-Forbes, SAS Classified Co Chair	Shari Yates
x	Thomas Cruz-Soto, SAS Administrative Chair	John Adkins
x	Carolyn Rosales, SAS Faculty Chair	Kristi Woods
x	Star Taylor, T & L Faculty Chair	Rachel Weiss
x	Lynn Wright, T & L Administrative Chair	Adrienne Grayson
x	Daniel Gregory, T & L Classified Co Chair	
x	Patrick Scullin, RDAS/ Faculty	
x	Stephen Ashby, RDAS Classified Co Chair	Natalie Halsell
x	Wendy McKeen, GEMQ Faculty Chair	
x	Wendy McEwen, GEMQ Administrative Chair	
x	Casandra Greene, GEMQ Classified Co Chair	
x	Jacqueline Lesch, Accreditation	
	Alicia Berber, Student Equity	
	Tim Gutierrez, Student Equity	
x	Virginia White, Faculty Chair Program Review	
x	Melissa Harman, Faculty Development Coordinator	
	FeRita Carter, Interim President Ex Officio	
x	Scott Brown, CTA Ex Officio	
x	Mark Sellick, Academic Senate Ex Officio	

- I. Approval of Agenda – M/S/C A. Weyant-Forbes/C. Greene
- II. Approval of minutes September 12, 2022 – M/S/C A. Weyant-Forbes/C. Greene
- III. Open Forum
 - o This Friday we will have faculty prioritization Q&A after the VP Plans Q&A
- IV. Equity Minded Best Practices
 - o Faculty are taking IOI's to heart, super impressed with PT faculty hours of work, and the follow up with trainings, review syllabus, reading and grading policies. There are reasons behind what they do in classrooms and why.
 - o This is the first semester with rainbow community. Students are really struggling and now are able to connect students with resources and there are classes just for them. Paused mentor program for now. Working with Dr. Rankin for mental health support group.
 - o The office of I.E. has a street team, students go out and ask students a series of questions instead of sending out a survey. They are also working on designing and inputting data. Brandon working with them on an equity piece. Look for it on RCC Instagram webpage. Students are doing a really good job.

RCC received a grant for the street team.

- o Student parents group event on November 1st. Hope to increase support for student parents, UCR seems to have a real focus and resources. Hope we can adopt some of that information from the event coming up.

V. ASRCC Updates

- o Oct 12 Tacos will be provided in Auto tech area while supplies last, scare week is coming up and Halloween town. ASRCC is helping with international education week and taste of nations is next month.

VI. College Updates –

- o L. Wright reported out for F. Carter: Hispanic heritage continues, Dolores Huerta talk was awesome all that she has been through and been a part of. Eric Alba in hall of fame retired marine sergeant on 10/11/22, next week undocumented student action week. Webinars are at 9am every day. Register on the state chancellor website. Check Kyla's email for the events and learn how we can support our students. World mental health education and awareness month, 10/14/2022 Q&A prioritization from 1-3 via zoom a chance to learn more and ask questions. Oct. 29th at the Tyler Mall All Things Kids' expo, RCC participating. Dr Isaac gave information on student housing with UCR. 1500 units on UCR Campus 500 dedicated to RCC with full privileges.

VII. Accreditation Updates – J. Lesch/ K. Di Memmo

- o A lot more will be happening starting January 2023. Received the timeline for the future visit with dates beginning fall 2026, spring 2027.

VIII. Leadership Council and Committee Reports

a. Leadership Council Updates/ Report Outs – LC Chairs

TLLC – Focus was on program plans and prioritization, asked committee to scrutinize further and encourage them to attend the Friday Q&A session.

SASLC – Broke into small groups, worked on a list of questions for the Q&A, went over new responsibilities with new members.

RDAS – Discussed VP plans and encouraged people to study for QA, budget report review. Subcommittees working on their first meetings this week. Working on affordable housing project application, awarded money and a spot identified, working on a proposal to send to the state but right now it's in preliminary stages.

GEMQ – Training new members on the VP plans and what our role is. In the past we have not been voting members, reminded the faculty sitting on GEMQ they get to vote. Worked on goals we want to achieve. Remind everyone we do not vote as a council, chairs of LC's let your members know it is their decision how to prioritize.

b. Equity –

- o Looking at student success metrics and next steps how to best inform. Wendy and Brandon have created the street team and want to add to that as it relates to student success metrics.
- o Moving forward to expand the committee and clear charges, expanding to include diversity, equity and inclusion committee. It will come through LC's and senate as well. Focus on retention recruitment,

climate. High impact practices and initiatives that fall under senate. Appointment of committees will be discussed with CSEA/CTA.

c. Guided Pathways – K. Di Memmo

- We will be sending out the job description for the GP Coordinator position.
- GP #3 institute focus was on holistic approach, sometimes we tend to feel pitted against each other. Find different ways to move forward as a unit between the three colleges. Everyone brings something unique to the table. Focus on a holistic student approach and how it aligns with all the different plans.

d. Program Review – V. White/W. McEwen

- Reviewed timelines, Wendy sent out the survey to all voting members, would like those back by the October 26th so it's ready for October 28.

e. Faculty Development – M. Harman

- Rolling out new faculty mentor program
- 10/14/2022 meet and greet w/ Dean Moore
- Faculty recognition week for associate faculty members, librarians, counselors. During October we will have receptions from 5-7pm and 12-2pm in the Glen Hunt Center. Emails will be sent out with all the details.
- Spring flex is Feb. 10th if you want to present a workshop let us know.
- Vision resource center is rolling out a new platform to house faculty development resources and flex tracking. Norco is moving forward with the training.
- Flex credit is available for Hispanic heritage month, Eric Alba talk, webinars and on campus activities for faculty that attend undocumented student events, ally training, student parent panel and ongoing book club readings.

f. Professional Development – N. Halsell

- Thank you to ASRCC for allowing us to join them in the Halloween contest. There are 9 departments participating.
- Working on community building ideas, coordinate ideas, impact culture, keep us engaged with each other.
- Natalie is providing trainings on the new Concur UI platform. The website has videos and reference materials.

IX. New Business/Discussion

a. Student Equity Plan – First read – I. Moore

- Motion to accept SEP as first read C. Greene/A. Weyant-Forbes
Discussion: Multiple suggestions made
Motion to accept SEP as a first read does not pass
- Motion to accept SEP with modifications: C. Greene/ A. Weyant-Forbes
Discussion: Modifications and suggestions presented and incorporated into SEP and will be presented to Academic Senate. *Note: Academic Senate has approved this plan, therefore EPOC will not be presented for a second read.*
Motion and second to accept the student equity plan - 8 yes 1 abstained

Discussion/Modifications:

- How can we support LGBTGQ students if they are no longer in the plan? Focus on inquiry, holistic student support and equity minded professional development. How the identities are intersecting, clear that we are supporting multiple identities. Focus on the one thing our students share.
- Things have changed drastically so we may want to revisit the mission and vision.
- Ongoing discussion regarding student equity plan and the different groups benefiting.
- Questions were addressed on the student equity plan

➤ Outdoor plant lab greenhouse open house oct 25th October 27th fall plant swap

X. Adjourn – A. Weyant-Forbes / W. McKeen

Minutes submitted by Melinda Miles