

EPOC/ASC

Monday, May 10, 2021
3:00pm – 5:00pm • Via Zoom



<https://ccconfer.zoom.us/j/93559126372?pwd=SDhUUm1BcU5JQTUyNE9>

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	Members	Liaisons/Admin./Staff/Guests
	Vacant <i>Faculty Chair</i>	Scott Blair
x	Kristine Di Memmo <i>Administrative Chair</i>	Wendy McEwen
	Shay Kim, <i>ASRCC President</i>	Rachel Weiss
x	Gloria Aguilar, <i>SAS Staff Chair</i>	Kristi Woods
	FeRita Carter, <i>SAS Administrative Chair</i>	Brandon Owashi
x	Eddie Perez, <i>SAS Faculty Chair</i>	Shari Yates
x	Star Taylor, <i>T & L Faculty Chair</i>	Natalie Halsell
x	vacant <i>T & L Administrative Chair</i>	Carolyn Rosales
x	Casandra Greene, <i>T & L Staff Chair</i>	Jada Hines
x	Tucker Amidon, <i>RDAS/ Faculty</i>	Stefanie Moctezuma
x	Chip West, <i>RDAS Administrative Chair</i>	Tristian Morales
	Stephen Ashby, <i>RDAS Staff Chair</i>	Abigail Vaughn
x	Wendy McKeen, <i>GEMQ Faculty Chair</i>	
x	Malika Bratton, <i>GEMQ Staff Chair</i>	
	Vacant, <i>Accreditation</i>	
x	Monique Greene, <i>Guided Pathways</i>	
x	Marc Sanchez, <i>Student Equity</i>	
x	Cynthia Morrill, <i>Faculty Chair Program Review</i>	
x	Patricia Avila, <i>Faculty Development Coordinator</i>	
x	Gregory Anderson, <i>Ex Officio</i>	
	Garth Schultz, <i>Ex Officio</i>	
x	Mark Sellick, <i>Ex Officio</i>	

- I. Approval of Agenda M/S/C Amidon/McKeen
- II. Approval of April 19, 2021 minutes M/S/C Amidon/McKeen
- III. Open Forum
 - o P. O’Connell has stepped down as faculty co-chair of EPOC. Reach out to him personally with any questions. K. DiMemmo acknowledged S. Kim for speaking out and sharing her thoughts on the Asian hate crimes at the last meeting. The floor was opened for anyone to share.
 - o G. Anderson commended K. Di Memmo and P. O’Connell putting the action in place altering the agenda and providing the forum.
 - o G. Anderson shared what he could about the Nursing incident. Allegations and an investigation have been made, students have experienced an impact. Critical focus is protecting the rights of everyone and processes are followed.
 - o Climate is increasingly hostile, resistance for emerging voices, bring much needed change that we need. Reaching a crisis point and need a way to bring people together.
 - o How are we going to deal with the equity issues and the conflict with others?. Zoom environment, concerned with emotional health, zoom environment helps maintain emotional health.
 - o Is this leadership council going to tackle these issues? If not we will be further apart when we come back together.
 - o Zoom is a help and hinderance. We need more than talking we need accountability.

- Consider the trainings, shines light, band aid has been torn off, need to understand. Hoping moving forward will understand what is at stake here.
- Last fall we were able to have conversations, guidance and work together, feel this semester less willing. Not a safe space, being afraid to speak up
- Confident that RCC will get through this crisis. Learned about taking a minute away to listen, where are our shared principles, listening, being honest. Commitment of our shared purpose, who we are and where we are going.

IV. ASRCC Updates

Thank you for the space always a pleasure to be here.

- Townhall for ASRCC May 12th please share the flyer
- ASRCC will hold a return to campus meeting
- Moval and Norco Presidents have had struggles meeting with their shared governance. Glad that RCC has welcomed students.

V. Call to Action Taskforce – G. Anderson

VI. Safe Return Taskforce – G. Anderson

- Chancellor has agreed to town halls, enhanced communication
- Town hall on May 19th is on Instruction chief academic officers
- Goal to provide good information and dialogue, any concerns reach out

VII. Leadership Council and Committee Reports

- a. Equity – M. Sanchez/K. Woods
 - NAPE trainings use to review goals identified in the plan
 - Working on building a network of allies co-conspirators to speak to the issues.
 - Implement the student equity plan.
 - Equity survey deadline is this Wednesday. Encourage your teams to complete the survey.
- b. Guided Pathways – M. Greene
 - Sending a report around the action items and progress completion.
 - Looking at restructure our GP committee to project committees.
 - Created program maps in the CTE program special thanks to Casandra and Thea.
- c. Program Review – C. Morrill/W. McEwen
 - Updated our charge
 - Rethinking what PR committee does continuing to reinvent ourselves for the 21st century
 - Figuring out how department chairs can be more active, how to complete the plans and align with the assessment committee.
- d. Faculty Development – P. Avila
 - Victor Rios event May 13th How to support our marginalized students. Open to the entire college community students, staff, administrators., faculty.
 - Presented at academic senate, bylaws passed, ability to add membership to the committee.
 - Started the ground work for Fall Flex.

- Motion to extend meeting to 5:20pm Amidon/C. Greene.
 - e. Professional Development – N. Halsell
 - CLAS committee gave a proposal for the concept of a yearlong program 16 hours 4 different pillars for professional development.
 - Working on a matrix to coordinate around GP, Equity, Strategic Planning goals hope for full implementation in fall 2022.
 - f. Leadership Council Updates/ Report Outs
 - i. TLLC
 - Mission statement discussed one last read before sharing with EPOC.
 - Principles of learning.
 - Discussed agenda reports emailing out in advance then opportunity for questions. Cut the time down from so many report outs.
 - Working on strategic responsibilities this summer.
 - ii. SAS
 - presented HEERF/CARES
 - Ongoing looking at handbook
 - Student life updates, community engagement, Formally incarcerated students, student equity
 - Dr. Perez stepping down Carolyn Rosales will be the faculty co chair
 - iii. GEMQ
 - Went over prioritization, plans, showed new members how to review the plan.
 - GEMQ will take a first look at the VP plans and give feedback.
 - Stressed equity should be first and foremost to move the needle.
 - Finalized the survey, this helps to assess how well last year's process went.
 - Went over the HEERF/CARES funds.
 - iv. RDAS
 - Discussion on parking proposals, RCC indirect costs, carpool program
 - Went over HEERF/CAREs funds.
 - New ERP system allows those with permission to read all faculty, student, staff, email.

VIII. Old Business

IX. New Business/Action

- a. Strategic Planning Handbook – postponed due to quorum
 - This is a fluid document, additional feedback is welcomed.
 - Document is posted on the MS teams site since February updated as of today.
- b. Indirect Cost Policy – R. Weiss – postponed due to quorum

X. Announcements/Upcoming Events

Need a space to speak up, best practices, common definitions, environment built on trust, we are all leaders of the college, align with the student equity plan, facilitate conversations.

XI. Adjourn

Minutes submitted by: Melinda Miles