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11/7/2008

**CSEA Chapter 535  
Riverside Community College**

*Minutes of Regular Chapter Meeting  
October 24, 2008*

**Members Present:**

See attached attendance rosters from Moreno Valley, Norco and Riverside

**Call to Order:**

The meeting was called to order at 12:39 p.m. by Chapter President Gustavo Segura. Tamara Caponetto of Norco Campus led the flag salute.

**Approval of Minutes:**

The minutes from the September 26, 2008, chapter meeting were distributed by email for review prior to the meeting. Lisa Frantz moved to accept the minutes as written; Tamara Caponetto seconded the motion. Opposed 0/abstentions 0. Motion carried.

**Treasurer's Report**

The treasurer's report for October 2008 was tabled until the next meeting.

**Unfinished Business**

Negotiations Update

President Segura reported that the negotiations committee had met on the last two Fridays to work on the two article(s) that were presented to the District, and the Winter Recess was negotiated. The negotiations committee will meet again this Saturday, and will meet with the District again on Wednesday, October 29<sup>th</sup>. At this point, budget issues have not impacted negotiations because the District is waiting to hear our entire proposal before providing a counter proposal.

Donna Plunk asked if bargaining unit members are protected since the bargaining agreement has expired. President Segura responded that District's position is to follow the expired contract in all areas except the "Me too" clause until a new agreement has been adopted.

Reclassification Process

President Segura reported that approximately 40 applications for reclassification were submitted by bargaining unit members. His request to co-chair the Reclassification Committee was denied. The make-up of the Committee is: 2 managers, one confidential, and two bargaining unit members. Gina Salazar of Human Resources chairs the committee, but has no voting power. After all requests have been evaluated, the committee makes a recommendation to the District administration and District administration decides how to proceed.

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Given the current budget crisis, it is uncertain if there would be funding to implement any reclassifications that are granted. This is particularly difficult in the middle of the year when money has not been budgeted for the resulting pay increases. Proposed changes would call for implementation July 1 of the next fiscal year.

#### Classification Study

President Segura noted that in the newly approved budget, there was \$530,000 allocated for implementation of the Classification study. Of that, \$379,000, or 71% of the total was designated for the District office, leaving \$154,000 for the campuses. He indicated that this is his interpretation of the information, and he plans to follow up and provide more information at our next meeting.

#### Job Steward Training

President Segura emphasized the need to have some bargaining unit members attend the upcoming job steward training. You can register by calling the Rancho Cucamonga office or online at [www.csea.com](http://www.csea.com).

#### **New Business**

#### Winter Recess

The District gave three days this year, with classified employees having to use two days of vacation time – December 24<sup>th</sup> and January 2<sup>nd</sup>, with the winter term beginning on Saturday, January 3<sup>rd</sup>. Employees required to work any day between December 25<sup>th</sup> and January 1 will be paid time and one half plus holiday pay. Employees required to work on December 24<sup>th</sup> or January 2<sup>nd</sup> will earn only regular pay and will not be required to use vacation time. Adjustments for special groups whose hours vary from the norm are still being discussed.

President Segura will seek clarification about how distribution of payroll warrants will be handled.

#### Executive Board Member Nominations

President Segura explained the process for nomination of Executive Board Officers. A person who is nominated must be present to accept or decline, or can accept by written proxy. There are six district positions, and 6 campus-specific positions that can only be nominated and elected by and from the members of the respective campuses. Nominations were opened.

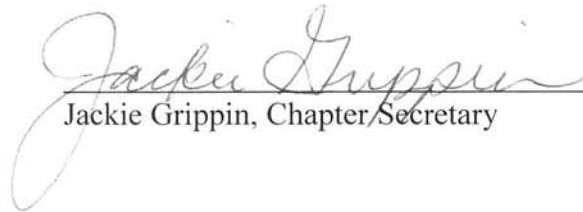
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<u>Position</u>	<u>Moreno Valley</u>	<u>Norco</u>	<u>Riverside</u>
Campus Member at Large	Ignacio Alvarez (A) Lori Fiedler (A)	N/A	N/A
Campus Vice President	Jackie Grippin (A)	N/A	Nate Finney (P)
Chapter President	Gustavo Segura (A)	N/A	N/A
First Vice President	Ginny Haguewood (D) Tony Ortiz (D)	N/A N/A	N/A N/A
Secretary	Carmen Reaza (D)	N/A	N/A
Treasurer	N/A	N/A	Pam Kollar (P)
Chief Job Steward	Ginny Haguewood (A) Ignacio Alvarez (D)	N/A N/A	N/A N/A
CPRO	Ron Ricard (D) Julio Cuz (D) Angela Thomas (A)	N/A N/A N/A	N/A N/A N/A

A = Accepted  
D = Declined  
P = Acceptance by Proxy Required

Nominations will continue at the next Regular Chapter Meeting on November 7<sup>th</sup>. Job Descriptions will be emailed by the Executive Board or will be uploaded to the CSEA website.

This meeting adjourned at 1:35 p.m.

  
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Jackie Grippin, Chapter Secretary

  
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Gustavo Segura, Chapter President