



RCC ADN Program Outcomes (POs) and Success Measures

Program Outcome 1: NCLEX-RN pass rates will be at or above the national mean (average).

Year	National Average	RCC
2013/2014	81.78 %	91.78 %
2014/2015	84.53 %	91.88 %
2015/2016	84.57 %	91.38 %

Program Outcome 2: Program completion rate will be at or above 85% (% of students completing within 150% of program length).

Year	% of Students
2013/2014	86.0 %
2014/2015	93.0 %
2015/2016	95.5 %

Program Outcome 3: Graduates, alumni, and employers will indicate satisfaction with the RCC ADN program as evidenced by a mean rating of 3.5 or above on respective surveys.

Year	Graduates	Alumni	Employers
2014	4.66	4.64	4.80
2015	4.71	4.82	4.75
2016	4.69	4.80	4.44

Program Outcome 4: 90% of graduates will be placed in a nursing position within one (1) year of graduation.

Year	% Employed
2013	91.0 %
2014	97.0 %
2015	98.0 %