

President's Leadership Team Report

May 20, 2020

FeRita Carter
Vice President, Student Services

Carol Farrar
Vice President, Academic Affairs

Kristine Di Memmo
Interim Vice President, Planning & Development

Chip West
Vice President, Business Services

Gregory Anderson
President



PLT reviewed the following information topics:

Grants Update

Interim VP Di Memmo updated PLT on the current status of grants being finalized, developed, and researched.

- Department of Commerce: Minority Business Development, entrepreneurship training for formerly incarcerated students, two-year grant; maximum funding \$300k
- CARES Act: Library specific award, maximum funding \$150-200k
- NASA: Planning grant in collaboration with CSUSB: Precursor to anticipated Request for Proposal from NASA issuing significant funding for collaborations among Minority Serving Institutions
- US Navy: Providing associate degree training in specific disciplines to members of the Navy, possible cybersecurity focus

Celebrating Retirees

PLT is excited to celebrate the contributions and accomplishments of the members of the Tiger family who are retiring. Ongoing planning efforts to recognize these individuals include a virtual retirement recognition event scheduled for June 11 from 2-3pm. All members of the college community are [invited](#) to join this celebration. Retirees will also be recognized in a permanent legacy video and presented with a token of appreciation of their years of service to the College.

Welcome Week and Summer Engagement

RCC's first ever virtual Welcome Week celebration will be held August 17 – 22.

- During this time, students will learn more about the Tiger experience and all the tools and resources available to our incoming students.
- More information to come as this collaborative week is developed.

Summer Engagement Days are being scheduled within the College's pathways and engagement center. Specifics will be provided to PLT next week.

PLT considered the following policy items:

District safe return taskforce and workgroups

PLT engaged in extensive discussion regarding preparation for and contributions to a new District safe return task force created by Chancellor Isaac. In addition to the principles and workgroups below, PLT discussed ways to ensure broad participation from leaders among the College's faculty, classified staff, students, and administration.

Proposed guiding principles:

1. First and foremost, ensure the safety and wellbeing of our students and employees
2. Employ equity minded decision making to ensure care for our most vulnerable students
3. Decisions must lead to long term sustainability
4. Maintain integrity of our programs and academic standards
5. Balance efficiencies and flexibilities while ensuring maximum effectiveness in our ever-changing environment
6. Be mindful of fiscal responsibility without compromising safety
7. Proactively ensure consistent and coordinated communication district-wide
8. Ensure transparency in process and clearly understood recommendations

Workgroups and Chairs:

1. Academic Support Services - VP Samuel Lee
2. Communications and Engagement - Exec Dir. Chris Clarke
3. Facilities Operations and Infrastructure - VP Chip West
4. Lecture Planning - VP Carol Farrar
5. Opening Labs and Similar Facilities- VP Carlos Lopez
6. Safety Protocols, Risk, Contingencies - Dir. Monica Esqueda
7. Student Services - VP Kaneesha Tarrant

Continued Budget Planning

PLT discussed the status of the state budget planning based on Governor Newsom's latest [May revise](#).

- Although the College's tentative budget is moving to the June Board meeting for approval, the District budget continues to be fluid during the COVID-19 pandemic.
- RCC leadership is actively looking at multiple options to respond to potential budget challenges.
- Because the District and colleges have a strong history of prudent fiscal practices, we are in a better fiscal position than many districts throughout the state.

As the fiscal picture for the District and College gains greater clarity, PLT will continue to engage all constituents through the College's strategic planning councils and participatory governance processes.

CARES ACT - Part II - Status of Workgroups and Plan

As part of the CARES ACT funding, RCC has been allocated \$5.4m for direct institutional needs associated with COVID-19 and moving the institution forward in light of the pandemic.

- The following workgroups were developed to represent relevant areas of the College:
 1. Student Resources and Teaching
 2. Institutional Technology and Software
 3. Facilities and Safety
 4. Service Area support (including A&R, DRC, Financial Aid, Veterans, Counseling, Athletics, Outreach, Welcome Center, International Student Program, Categorical/Grant programs, and Guardian Scholars)
 5. Academic Support- Engagement Center and wrap-around services support
- EPOC/ASC was asked to lead the prioritization of the funding, as this leadership group represents administrators, faculty, classified and students.
- The initial meeting to begin the conversations, convened on May 19.

PLT took action on the following item:

Student Equity Funds - Emergency Aid to Students

PLT has reaffirmed their commitment to support the allocation of \$100k from Student Equity funds to provide emergency aid to students excluded from CARES ACT funding. Due to the uncertainty of the future allocations of Student Equity funds, it was recommended that if need exceeds this approved allocation, PLT will appeal to the RCCD Foundation for additional support.