

Disaster Resistant California Community Colleges Training Matrix Standardized Emergency Management System (SEMS) National Incident Management System (NIMS) Incident Management System (ICS) <i>Note: Some courses can be found listed as IS which indicates they are independent study and available online</i>	Progress Required by October 2007								Progress Required by Oct. 2009		
	SEMS Introduction	SEMS Emergency Operations Center	SEMS Executive	ICS 100 HE (ICS Introduction for higher education)	ICS 200	ICS 402 (NIMS Executive)	IS 700 (NIMS Introduction)	IS 800.B (National Response Framework)	SEMS-NIMS-ICS Combined Course SEMS Intro, IS 100, & 700	ICS 300 Intermediate ICS	ICS 400 Advanced ICS
General personnel with any role in emergency preparedness, incident management or response	X			X			X		X		
Critical personnel with a role in an Emergency Operations Center or on an emergency management team to include public safety, police, public relations, environmental health and safety, facilities and grounds and other ICS positions as required by the incident	X	X		X	X		X	X	X		
Leadership personnel with supervisory field roles who direct general personnel and may work within an Incident Command Post are required to take the ICS 300 & 400 courses	X	X		X	X		X	X	X	X	X
Executive personnel and Senior Administrators including Chancellors, Superintendents, Presidents, and Vice Chancellors and Vice Presidents (not in an EOC) but tasked with setting policy only			X			X	X	X			
Board of Trustees and Elected Officials			X			X					