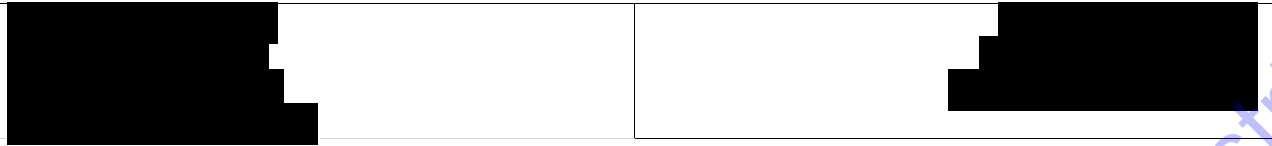


# **DR. CHARLES A. TAYLOR**

## **RESUME**



---

### **PROFESSIONAL EXPERIENCE**

---

#### **PRESIDENT**

THOMAS NELSON COMMUNITY COLLEGE, HAMPTON, VIRGINIA (2004 to PRESENT)

A comprehensive multi-campus college serving four cities and two counties. Student enrollment approximately 14,000 with two campuses and two higher education centers, a college budget over \$35 million.

#### Accomplishments:

- Received reaffirmation of accreditation (Southern Association of Colleges and Schools)
- Increased student enrollment by 21% over four years
- More than \$53 million in capital improvements
- Construction of the a \$28 million, 120,00 sq. feet building for a new campus
- Opened a new Southeast Higher Education Center
- Successful expansion and development of the College Educational Foundation: increase in giving and student scholarships; purchase of equipment, land and a building
- Strong partnerships with economic development organizations and business and industry
- Developed strong relationships with city\county\state government, K-12 school districts and other higher education institutions
- Implemented several new academic programs responding to community and business needs
- Increased Dual Enrollment, a program enabling local high schools students to take college courses, from approximately 350 students in 2003-2004 to over 2,100 in 2007
- Increased Distance Learning courses offered through online instruction by 270%

#### **SR. VICE CHANCELLOR FOR ADMINISTRATION AND FINANCE & CHIEF OPERATING OFFICER**

PERALTA COMMUNITY COLLEGE DISTRICT, OAKLAND, CALIFORNIA (2002 to 2004)

A multi-college district of Alameda County serving six cities. Student enrollment approximately 28,000 with four colleges and a District budget over \$100 million.

#### Accomplishments:

- Developed and coordinated the implementation of a \$4.9 million District-wide IT Cable and Power Upgrade as well as a \$4 million district wide Network Infrastructure Project
- Developed a Team philosophy in the Division and hired a strong administrative team
- Completed a \$10 million Athletic Facility Phase 1A project at three of the four Colleges
- Provided leadership and administration in the Physical Plant Department in the absence of a Director
- Management of over \$180 million in Bonds as well as construction & maintenance contracts
- Provided leadership in the establishment and development of a new Local Participation Process
- Created an open communication process between the colleges and the district offices
- Peralta District received a Standard & Poor's SP 1+ Rating on \$28.5 million Bond Anticipation Notes, one of the highest ratings available on short-term municipal debt
- Successful accreditation of all the colleges from the Western Association of Schools & Colleges
- Leadership and management in building a new \$65 million building for Vista College in Berkeley, CA.

### **CHANCELLOR/CHIEF EXECUTIVE OFFICER**

COMMUNITY COLLEGES OF SPOKANE, WASHINGTON (1999 to OCTOBER 2001)

A multi-college district covering more than 12,300 square miles serving six counties. Student enrollment over 38,600 with two colleges, an education institute and 30 plus sites. District budget over \$65 million.

#### Accomplishments:

- Highest student enrollment (two consecutive years). One of the fastest growing community college districts in the state of Washington
- Relocated and negotiated purchase of \$8.5 million District Administrative Office Building in Spokane Region Higher Education Park
- More than \$30 million in capital improvements
- Partnerships with local High School Districts - establishment of an Information Technology Academy
- Provided leadership in the establishment and development of the Inland Northwest Technology Educational Center (INTEC)
- Strengthened ties with four-year public and private universities and colleges
- Instituted interest-based bargaining; new faculty union contract with 95% approval of voting faculty
- Strengthened ties with Members of Congress and all legislators serving the six counties resulting in unanimous support for a district-wide initiative to create a new college

### **PRESIDENT/CHIEF EXECUTIVE OFFICER**

ST. PHILIP'S COLLEGE, SAN ANTONIO, TEXAS (1995 to 1999)

A comprehensive multi-campus college. Student enrollment approximately 13,700 with two campuses and an institutional budget over \$28 million.

#### Accomplishments:

- Received reaffirmation of accreditation (Southern Association of Colleges and Schools)
- Increased student enrollment by 17% over four years
- Twenty-eight percent (28%) of the Applied Science degree programs received "exemplary" rating by the Texas Higher Education Coordinating Board (State average 5%)
- Implemented several new Applied Sciences and Associate of Arts programs
- Developed a new LVN to RN (Bridge) Degree for Nursing Program
- Major Capital Projects:
  - \$1.5 million Learning and Leadership Development Center established through a partnership with the City of San Antonio
  - \$5.8 million remodeling projects including four buildings
  - \$2.1 million remodeling project for an Aircraft Maintenance and Technology Building at the Southwest Campus
  - \$1.5 million new computer labs (15) and multi-media classrooms (10)
- Expanded college's boundaries. Developed an Extension Center Program and expanded programs in the Northeast area of the city, providing educational opportunities to ten Northeastern communities
- Developed partnerships with business and industry and educational institutions
- Incorporated technology into the curriculum and college
- Developed strong relationships with city and county government and numerous community, civic and social agencies

### **VICE PRESIDENT FOR STUDENT SERVICES**

KELLOGG COMMUNITY COLLEGE, BATTLE CREEK, MICHIGAN (1988 to 1995)

A comprehensive community college with student enrollment approximately 8,700

#### Accomplishments:

- Reorganized the entire organizational structure of the division
- Developed and started a Campus Child Care Center and Child Care Advisory Council
- Developed a new campus-wide Testing and Assessment Center
- Developed Career Planning and Employment Services and Career Resource Centers
- Increased the use of technology and increased communication with all academic departments
- Developed and received several federal, state, and local grants
- Commitment to cultural diversity by implementing a minority student Mentoring program
- Initiated multi-cultural sensitivity training and hired diverse staff

### **DEAN OF STUDENT DEVELOPMENT/ASSISTANT PROFESSOR**

CHICAGO STATE UNIVERSITY, CHICAGO, ILLINOIS (1986 to 1988)

A state-supported public university with student enrollment approximately 9,500

#### Accomplishments:

- Expanded course offering of the academic departments reporting to the Dean
- Improved the technology of the academic departments by computerizing systems
- Demonstrated philosophy of shared decision making by establishing a student activity fee committee
- Expanded programs for new students and developed new student orientation process and programs
- Increased the involvement of the Hispanic community and students in the university
- Assisted in the development of the Organization for Latin American Students (O.L.A.S.)
- Improved the computerization of the budget process in the Student Affairs department
- Hired and trained over 100 inner city youth - City of Chicago's "Hire the Future Program"

### **ASSISTANT DEAN**

LOYOLA UNIVERSITY OF CHICAGO, CHICAGO, ILLINOIS (1976 to 1986)

A private multi-campus, Division I, Catholic university leading to the doctorate degree, Student enrollment was approximately 16,300

#### Accomplishments:

- Created and implemented a university-wide minority student council
- Developed a Student Leadership Program for the university
- Developed, wrote and awarded two Mellon Foundation Grants
- Assisted with curriculum development for Afro-American Studies Department
- Developed new student organizations and programs and voted "Advisor of the Year"
- Computerized the student identification process

### **STUDENT ACTIVITY SPECIALIST**

CATONSVILLE COMMUNITY COLLEGE, CATONSVILLE, MARYLAND (1973 to 1976)

### **SOCCER COACH**

CATONSVILLE COMMUNITY COLLEGE, CATONSVILLE, MARYLAND (1974 to 1976)

### **RESIDENTIAL LIFE DEPARTMENT ASSISTANT**

UNIVERSITY OF MARYLAND/BALTIMORE COUNTY, MARYLAND (1971 to 1973)

---

## TEACHING EXPERIENCE

---

- Distinguished Faculty:** The Thomas Lakin Institute for Mentored Leadership: “Mentoring African American Leaders for the Future”, (1999 to Present)
- Institute Faculty and Lead Facilitator:** The Thomas Lakin Institute for Mentored Leadership: “Mentoring African American Leaders for the Future”, Fresno, California (2003)
- Instructor:** Education, Teacher Education Department: St. Philip’s College, San Antonio, Texas (1996-1999)
- Assistant Professor:** Curriculum and Instruction, Education Department: Chicago State University, Chicago, Illinois (1988)
- Instructor:** Education Leadership and Policy Studies Department: Loyola University of Chicago, Chicago, Illinois (1986)
- Instructor:** Afro-American Studies Department: Loyola University of Chicago, Chicago, Illinois (1984 to 1986)
- Instructor:** Counseling, Psychology and Higher Education Department: (undergraduate and graduate courses) Loyola University of Chicago, Chicago, Illinois (1983 to 1986)

---

## EDUCATIONAL BACKGROUND

---

- PH.D:** Arts and Letters (Honorary) Old Dominion University (May 2008)
- ED.D:** Educational Administration and Supervision, Loyola University of Chicago (May 1984)
- Master of Science:** Education, The Johns Hopkins University (June 1976)
- Bachelor of Arts:** Sociology, University of Maryland/Baltimore County (June 1973)
- Certification:** Cultural Orientation, Navajo Culture, Language, Beliefs and Philosophy of Life - Northern Arizona University, Office of Continuing Education/Training Programs, Flagstaff, Arizona (1993)

---

## PUBLICATIONS

---

- “Community Colleges May Hold Key to Minority Education,” Community College Times, May 5, 1998
- “Community Colleges Key to Minority Education,” Express-News, April 3, 1998
- “Opinion: Education Becoming More Demand-Driven,” Community College Times, October 1997
- “Education, Business Must Partner to Meet Demands,” Community College Times, July 15, 1997
- “Business and Education Must be a Team,” San Antonio Business Journal, July 11, 1997
- “Partnerships Needed to Meet New Demands,” San Antonio Express-News, April 22, 1997
- “The 1980’s Black Student on Predominantly White College Campuses,” Journal of College Student Personnel, Volume 27, May 1986
- “Response,” Journal of College Student Personnel, Volume 27, May 1986
- “Salute to Black Pioneers,” Forward, Empak Black History Publications Series, Empak Enterprises, Inc., 1985
- “Not-for-Profit Organizations and the Community,” Neighborhood Housing Services of Chicago Publications, 1983

---

## PRESENTATIONS

### Various Examples

---

- Speaker: Annual African American Presidents and CEOs of Civic Organizations on the Peninsula, (2008)
- Speaker: Mega Genesis - Regional College and Career Information Conference - Woodside High School, Newport News School District (2007 and 2008)
- Speaker: Keynote Address, Old Dominion University's Fall Convocation (2006)
- Speaker: Black History Month – Zion Baptist Church in Yorktown (2006)
- Speaker: Grafton Kiwanis Club Luncheon (2006) York County Kiwanis Club (2006)
- Presenter: Williamsburg Area Chamber of Commerce (2006)
- Speaker: American Association for Adult and Continuing Education (2007)
- Presenter: Hampton Rotary Club (2005) Oyster Point Rotary Club (2005)
- Presenter: Virginia Peninsula Chamber of Commerce, “Lunch with a Leader” (2005)
- Speaker: Testimony – Assembly California Legislature - Town Hall Meeting on “The California State Budget and Impact on California Community Colleges” Oakland (2003)
- Presenter: American Association of Community Colleges (AACC) National Convention, Mentoring African American Leadership: A Model” (2001)
- Presenter: American Association of Higher Education; “Inland Northwest Technology Education Center (INTEC) Bridging Workforce Skill Gaps Through Dynamic Partnerships” (2001)
- Speaker: Osaka Colleges of High Technology - Commencement; Osaka, Japan (2001)
- Presenter: Community Colleges of Spokane Education and Business Summit; “Inland Northwest Technology Education Center (INTEC)” Washington (2000)
- Presenter: “Increasing Enrollment – Success Through Diversity” - (AACC) National Conference, Nashville, Tennessee (1999)
- Presenter: League for Innovation Conference: “Putting the Technology Vision Into Practice” (1999)
- Presenter: 22<sup>nd</sup> Annual Conference of the Society of Educators and Scholars, Texas (1999)

---

## COMMUNITY OUTREACH & ACTIVITIES

---

### Hampton Roads, Virginia:

- Virginia Peninsula Chamber of Commerce Board of Directors
- Economic Development Council Board of Directors
- Greater Peninsula Workforce Investment Board, Executive Board of Directors
- Crossroads Executive Board
- Newport News Education Foundation Board of Directors
- Greater Peninsula NOW (Newport News and Hampton Cities' Business CEOs) Executive Board
- Hampton Roads Partnership Board of Directors
- Virginia Tidewater Consortium Board of Directors
- York County Economic Development Authority Board

### Spokane, Washington:

- Spokane Focus 21 Economic Development Board
- Mayor's Commission on Economic Development
- Boy Scouts of America, Inland Northwest Council, Council Member
- Board of Directors, Inland Northwest Technology Education Center (INTEC) Executive Board and Chairperson, (1999)

- Spokane Regional Chamber of Commerce Board of Directors, Executive Board (2000)
- Spokane Area Economic Development Council Board of Directors
- Spokane Area Workforce Development Council Board
- Rotary Club of Spokane
- Ministerial Team – Calvary Baptist Church

#### **San Antonio, Texas:**

- Vision 6-Executive Committee, Tri-Chair, General Obligation Bond Package Election
- San Antonio Spurs Foundation, Board of Directors
- Frost National Bank, Small Business Advisory Committee
- The Winston School of San Antonio, Curriculum Advisory Committee
- El Rey Feo Royal Court, Education Minister, Fiesta, sponsored by the San Antonio Fiesta Commission
- Non-Profit Resource Center of Texas, Steering and Host committee for “Giving Thanks! An Evening Honoring the Spirit of Philanthropy,”
- Carver Community Cultural Center Development Board, Board of Directors, Vice Chair-External Affairs
- Greater San Antonio Chamber of Commerce, Executive Board of Directors, East Area Council, Founding Chairman
- Forward San Antonio III Task Force, Bond Initiative of over \$40 million (approved),
- Rotary Club of San Antonio
- Lay Minister – St. Paul United Methodist Church

---

### **PROFESSIONAL ACTIVITIES, MEMBERSHIP AND HONORS**

---

- Evaluator/Evaluation Committee Member - Southern Association of Colleges and Schools - Commission on Colleges (2007 to Present)
- Commissioner - American Association for Higher Education (AAHE) Commission on Race and Equity (2007 to Present)
- Director - American Association of Community Colleges (AACC) Board of Directors, re-elected 2008 - Present, Executive Board, (2001 – 2002) Board of Directors (2000 – 2002)
- Commissioner - AACC Commission on Research, Technology and Emerging Trends (2002 to Present)
- Chair – AACC Commission on Research, Technology and Emerging Trends (2008 to Present)
- Member - National Council on Black American Affairs (NBCAA), (2000 to Present)
- Member - Presidents Roundtable (African American Presidents and College CEOs) - an affiliate of NCBAA (1998 to Present) Convener/Chair (2006 to 2008)
- Presidents’ Advisory Board of the Association of Community College Trustees (2001 – 2003)
- Pioneer’s Award - National Council on Black American Affairs, (2000)
- Consultant/Evaluator - North Central Association of Colleges and Schools - Commission on Institutions of Higher Education (1995 to 1998)
- Distinguished Alumnus of the Year, University of Maryland/Baltimore County, (1997)
- Teaching Excellence Award Recipient, National Institute for Staff and Organizational Development (NISOD), (1999)
- League for Innovation - Executive Leadership Institute National Review Board, (1996)
- Consultant - Minority Affairs Accreditation Team, University of Kentucky, Lexington (1986)
- Educational Consultant - Empak Enterprises, Inc. “Black History” Publication Series, Chicago, Illinois (1985 to 1986)
- Alpha Phi Alpha Fraternity