

# Riverside City College



## Presidential search



# Presidential Profile

The Riverside Community College District Chancellor and Board of Trustees invite applications and nominations for the position of President of Riverside City College. The Chancellor and Board seek a proven leader with a commitment to the community college mission and vision. Riverside Community College District (RCCD) in Southern California is seeking an exceptional individual for the position of President of Riverside City College; this person reports to the Chancellor of RCCD.

Founded in 1916, Riverside City College is the seventh oldest community college in California. Operating as a comprehensive liberal arts and sciences college with strong traditions also in the career technical programs, RCC serves more than 19,000 students each semester. These students reflect the larger community—a dynamic, multi-cultural population living in one of the state's fastest growing regions.

To meet the needs of its community, RCC offers more than 70 different programs leading to an associate's degree, transfer or entry into the workplace, and offers robust Study Abroad and International Students programs. The campus is also home to nationally recognized programs such as the RCC Model United Nations team, the ADRN and LVN nursing programs, the Gateway to College charter school, and the planned Riverside School for the Arts. This strong academic environment is complemented by a rich heritage in performing arts and athletics, ranging from vocal and orchestra music and the world famous Marching Tigers band to men's and women's state championships in baseball, track, and water polo, and a national football title.

RCC's ties to the business community are notable as well. Corporate-education partnerships with three major automotive manufacturers, early college awareness programs such as Passport to College II, active community advisory groups, and joint-use projects such as the future Riverside Aquatics Complex represent a major investment in the College and recognition for its value as a community resource.

Located in the heart of the Inland Empire, 60 miles east of Los Angeles, Riverside City College is part of a thriving arts, legal, and financial community, with convenient access to Southern California's beaches, mountains and desert resorts.

## Opportunities and Challenges

The President of Riverside City College will articulate RCC's position within the District as RCCD transitions to three independently accredited institutions. The President shall maintain the historical traditions of the College while working with the College community to shape the future of the institution. The President shall work:

1. To provide leadership and undertake college-wide involvement and discussion on issues and decision-making, while maintaining the College's longstanding involvement and ties to the community.
2. To continue to address the regional accreditation concerns regarding shared governance and to refine the current academic program review process to increase its effectiveness and inclusiveness.
3. To continue to address the needs of the College as defined in the physical plant master plan while mindful of the unique needs of a comprehensive, historical campus that serves as a cultural center for the arts and is committed to principles of sustainability.
4. To identify new sources of funding and dedicate significant efforts to institutional advancement.
5. To recruit and retain a qualified, well-prepared, and diverse full-time faculty and address the needs of both full-time and part-time faculty.
6. To effectively address the needs of the growing population of basic skills students through developmental programs that improve retention and student success.

## Expected Qualities and Characteristics

Competitive candidates will possess personal and professional characteristics and experiences consistent with the following profile. RCC's next President should have a/an:

1. Strong academic background and a fundamental commitment to educational quality, student services, and student success.
2. Ability to implement the campus strategic plan, maintain RCC's commitment to be a cultural center for the arts and strengthen current partnerships with business, industry, Pre-K-12, and institutions of higher education across the region.
3. Temperament to forcefully advocate and represent the institution by negotiating with the District and honoring existing ties while forging new ties within the community.
4. Respect for the contributions and dedication of all faculty, staff, and students.
5. Commitment to promoting equitable and fair treatment across the institution.
6. Sensitivity to and appreciation of ethnic, cultural, religious, and social diversity.
7. Successful experience working in a diverse and multi-cultural environment.
8. Commitment to and experience with shared governance.
9. Commitment to addressing the needs of transfer, vocational, and basic skills programs.
10. Demonstrated success in fundraising and major gift solicitation.
11. Accessible leadership style, visible throughout the College and within the community.
12. Appreciation of and support for the work of all employees while encouraging consensus, fairness, and equitable treatment for all employees.
13. Commitment to addressing sustainability issues and sensitivity to environmental issues.
14. Experience in maintaining positive, collaborative relationships while working with collective bargaining units.
15. Commitment to historic and comprehensive programs, including support for athletics and the academic success of student athletes.
16. Understanding of the value and support for enhancing opportunities for community college students to participate in international study, travel, and cross-cultural programs.
17. Commitment to ethical conduct, transparency, and institutional democracy.
18. Understanding and awareness of issues pertaining to California community colleges.

## Minimum Qualifications

- Master's degree from an accredited institution required. An earned doctorate preferred.
- Significant financial management experience
- Senior administrative experience in progressively responsible positions
- Teaching experience in higher education

## Application Process:

Nominations and applications will be accepted until the position is filled. To ensure full consideration, however, individuals should submit a complete application prior to **October 27, 2008**.

The Presidential Search Committee will begin its review of applications shortly after this date. This is a confidential search process.

To apply, please submit these four (4) documents:

1. A letter of application that succinctly addresses the Opportunities/ Challenges and Qualities and Characteristics identified in this profile, specifically how your experience and professional qualifications prepare you to serve the needs of the College (not to exceed 5 pages).
2. A current resume including an e-mail address and cellular telephone number.
3. A reference list with the names, home and business telephone numbers, and e-mail addresses of eight references: three supervisors (one board member), two direct reports, and three faculty members from current or former institutions.
4. Candidate Cover Sheet which is a two-page synopsis of your professional career. You can download the template for this form [here](#) or from [www.acct.org](http://www.acct.org).

These four (4) documents will be the only application information presented to the Screening Committee. Electronic copies of the application package should be sent to: [searches@acct.org](mailto:searches@acct.org). In addition, please send a paper copy of the application to:

RCC President Search  
c/o Dr. Narcisa Polonio  
Association of Community College Trustees  
1233 20th St. NW, Suite 301  
Washington, DC 20036

For additional information, visit the College's website at <http://www.rcc.edu/riverside/presidentialsearch> or [www.acct.org](http://www.acct.org) or contact:

Dr. Narcisa Polonio, Vice President of Board Leadership Services  
[npolonio@acct.org](mailto:npolonio@acct.org) (202) 276-1983 (mobile) or

Julie Golder, Board Leadership Services, Specialist  
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