

RIVERSIDE CITY COLLEGE
SCHOOL OF NURSING
BACKGROUND CHECK/DRUG SCREEN

Introduction

Nursing students must have clear background check and drug screening to participate in placement(s) in clinical facilities. The background check is not a requirement for admission to School of Nursing. Background check/Drug screen are required for registration in clinical nursing courses. The initial background check satisfies this requirement during continuous enrollment in the program; should the educational process be interrupted, a new background check will be required.

Policy

1. Students will be required to obtain a criminal background check. The School of Nursing will provide instructions to the student on how the student will apply and pay for the background check.
2. Students will be given a deadline date by which the background check results must be submitted to the Dean/Director.
3. Students who do not complete a background check/drug screen by the deadline date will not be allowed to register for classes. Students must provide consent to allow the school and clinical facilities, as necessary, access to the background check/drug screen results.
4. Background checks/drug screen will minimally include the following:
 - Seven years history
 - Address verification
 - Sex offender search
 - Two names (current legal and one other name)
 - All counties
 - OIG search
 - Social Security Number verification
 - Drug screen (10 panel)
5. Students may be denied enrollment in the School of Nursing who have felony and/or related misdemeanor convictions on their record(s). Convictions will be dealt with on a case-by-case basis.
6. Students denied enrollment due to criminal convictions may reapply to the program when it has been seven (7) years since an offense, or when they receive a clearance or certificate of rehabilitation from the court. However, even with the clearance or certificate, students may still be denied access by clinical facilities, based on the nature of the convictions even though the convictions may have occurred more than seven (7) years ago. Clinical rotations are a mandatory part of nursing education. If a student cannot participate in clinicals, he/she cannot complete the nursing program and, therefore, will be denied enrollment into the program. Each clinical facility has different requirements. The requirements of the clinical facilities are final.

7. Students on probation or parole or who have outstanding bench warrants or any unpaid citations, restitution, etc., will not be permitted to enroll in the program until all outstanding issues are completed.
8. The following convictions, even if they have been dismissed, will prevent the student from being able to participate in clinical rotations:
 - Murder
 - Assault/battery
 - Sexual offenses/sexual assault/abuse
 - Certain drug or drug related offenses
 - Alcohol-related offenses (without certificate of rehabilitation)
 - Other felonies involving weapons and/or violent crimes
 - Class B and Class A misdemeanor theft
 - Felony theft
 - Fraud
 - Testing positive for drugs
8. Students who withdraw from or fail a Nursing course will be required to submit a new background check/drug screen prior to re-admission.
9. Any future applicable clinical agency and/or BRN and/or BVNPT guidelines will be incorporated into these guidelines as they become available.

Approved 11/22/04

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