



Minutes
RCCDFA/CCA/CTA/NEA
April 19, 2022
RCC DL 404 & Zoom Meeting

Present	Absent
Rhonda Taube (RCCD Faculty Association President)	Angelica Barraza (Interim MVC PT Rep)
Emily Philippsen (Secretary)	
Lee Nelson (Treasurer)	
Fabian Biancardi (MVC VP)	
Jeff Rhyne (MVC FT Rep)	
Darius Haghghat (RIV VP)	
Garth Schultz (RIV FT Rep)	
Wyn Moreno (RIV PT Rep)	
Peter Boelman (NC VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Mark Sellick (District Academic Senate President)	
Faculty Guests	

- 1) Call to Order 1:10 pm
- 2) Motion: Move to approve the minutes from April 5, 2022. (Jeff/Garth) Motion unanimously approved with one abstention.
- 3) **President's Report: Rhonda Taube** – Rhonda reported that new statutory COLA for the next fiscal year is to be 6.56%. The final budget still needs to be approved, but this amount was legislated.
- 4) Rhonda again reminded everyone that the FA negotiates the contract but it is the solely the administration's responsibility to enforces it, not the FA. Rhonda has been contacted by faculty who are concerned that contractual reassign is not being evenly enforced at all three colleges and that is on the administration to adhere to the contract. The FA is supportive of faculty perform responsibilities that are outside of their contract, however, faculty that apply for reassigned time

need to follow the process that is outlined in the contract and submit the appropriate rationale, job description, and time involved to the administration.

- 5) Rhonda reported that the FA has been involved in two grievance filings that are still in limbo. The administration has always been lax about responding to grievances and these are now legally binding documents that have timelines that must be followed, otherwise the FA will have no choice but to pursue arbitration.

Moreno Valley College

- 6) **Fabian Biancardi** – No report.
- 7) **Jeff Rhyne** – Jeff and Fabian would like to congratulate LaTonya Parker for getting elected as secretary for ASCCC.
- 8) Jeff reported that there was a parking issue with a faculty member that was quickly resolved by VP Askar.
- 9) **Angelica Barraza** – No report.

Norco College

- 10) **Peter Boelman** – No report.
- 11) **Araceli Covarrubias** – Araceli reported that Peter, Diana, and herself met with President Green for their monthly meeting. One issue that was discussed is the status of reassigned time.
- 12) **Diana Campuzano** – Diana requested that Tony Musumba be approved to be a delegate for the spring 2022 CCA conference, and it was approved.

Riverside City College

- 13) **Dariush Haghighat** – Dariush reported that there were some classified staff were upset with the added responsibility of adding part time faculty professional development time to Adobe Sign. Some IDS felt that this is not under their purview. While appreciating those concerns, Dariush responded that it is the managements' responsibility to review the job description of IDS with the CSEA and not the Faculty Association.
- 14) The Faculty Association is responsible for making sure part-time faculty legitimate request for compensation as stipulated in our agreement with the district is properly processed in a timely manner.
- 15) Dariush followed up on the water issue in the quad. It appears that the RCC administration made a unilateral decision to shut off the filtered water as a way to save money. This means that faculty, staff, and students do not have access to filtered water in the quad and some other areas in the college.

- 16) This is ultimately the responsibility of President Anderson, as president of our college making sure all stakeholders in our college have access to safe and potable water in easily accessible locations. If this issue is not resolved in two weeks, Dariush will file with PERB.
- 17) Dariush is cautioning faculty to stay out of the IOI processes of other faculty. The IOI process is a confidential process that is driven by subject matter experts and is clearly defined in the contract.
- 18) This another area of major concern that Faculty Association has brought to the attention of President Anderson. Unfortunately, after several meetings and numerous frustrating e-mail exchanges with him, the issue as far as the Faculty Association is concerned has not been properly addressed. At this time, the Association is evaluating all its options, including legal steps that the Association might have to take to protect the integrity of our contract.
- 19) The Association cannot be more disappointed in the failure of RCC administration, especially President Anderson in allowing this unsettling challenges to our contract continue at RCC.
- 20) **Garth Schultz** – Voting for the FA election is set to close on Monday, May 1st at 5pm.
- 21) **Wyn Moreno** – Wyn thinks it is a good idea to add the new FLEX equity time to be added to the FA site. Emily will follow-up on adding this to the site.
- 22) **Secretary: Emily Philippsen** – Emily processed five new members.
- 23) Emily would like the full time and part time FA reps to work on a letter to newly hired faculty to join our union.
- 24) Emily received several additional inquires and concerns about the unknown reason for the special pay scale for the culinary faculty. Many faculty are demanding explanation of this special pay rate.
- 25) **Treasurer: Lee Nelson** – No report.
- 26) **Open Hearing** – A faculty member asked about the proposal for the addition of dental implants to the District dental plans and when it would go into effect if it happened. Rhonda replied that if this new addition is passed then it would go into effect fall 2022 potentially.
- 27) A faculty member asked the process for a group of students filing a Title IX complaint. Dariush responded that the process would still follow the District's protocol on investigations.

28) **California Community College Association (CCA) – Dorothy Reina** – No report.

29) **District Academic Senate – Mark Sellick** – Mark reported that the spring ASCCC plenary was held on April 7th 2022. One topic of discussion was on academic freedom. Mark feels that RCCD Academic Senate and RCCD FA should work on a joint statement on academic freedom.

30) Mark also discussed AB 1111 which is the proposal for a common numbering system for community college courses.

31) **Closed Session** – Seven items were discussed.

32) Adjourned at 2:47 pm