

RCC Basic  
Skills /  
College  
Readiness  
Summit

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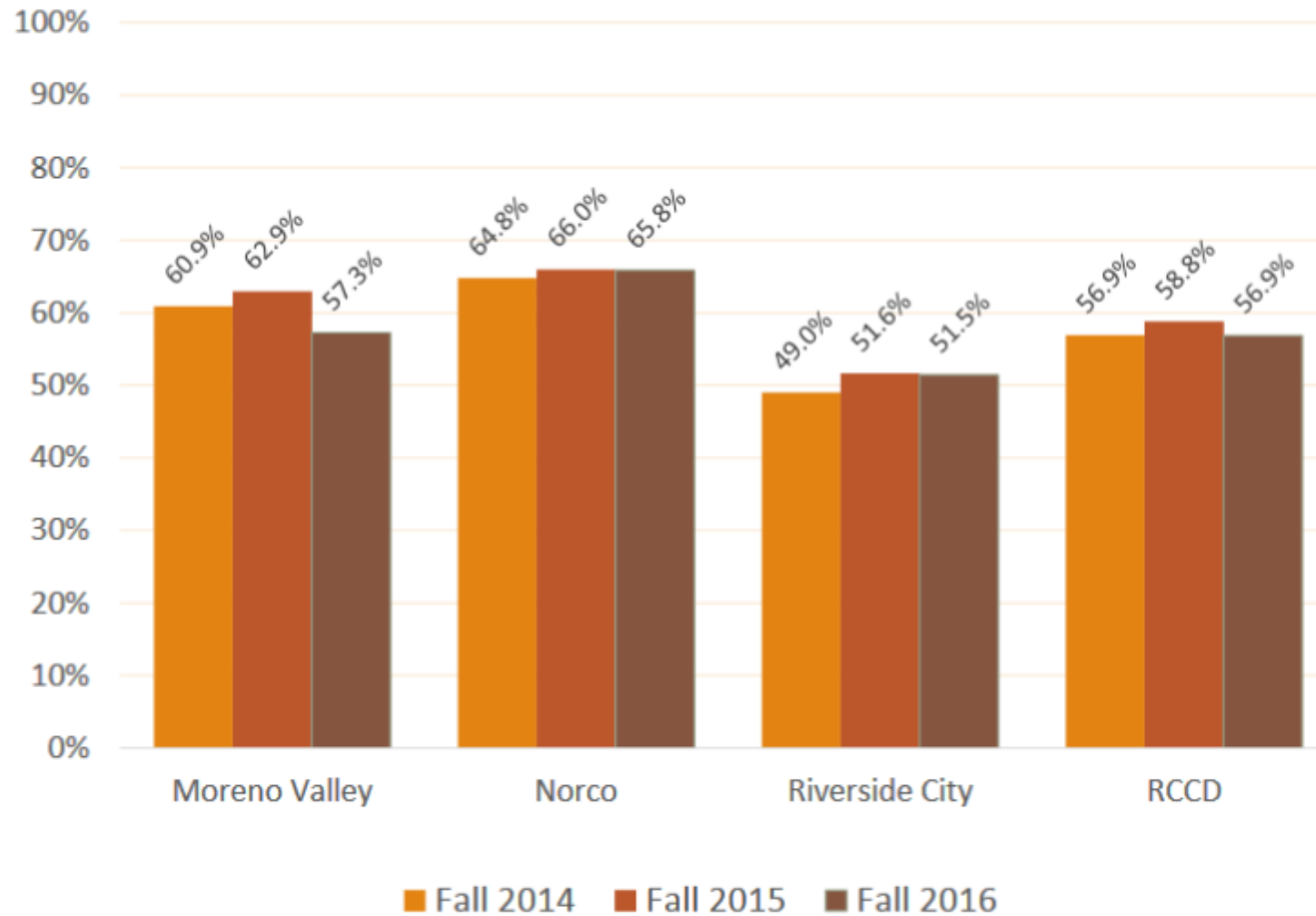
September 22<sup>nd</sup>, 2017





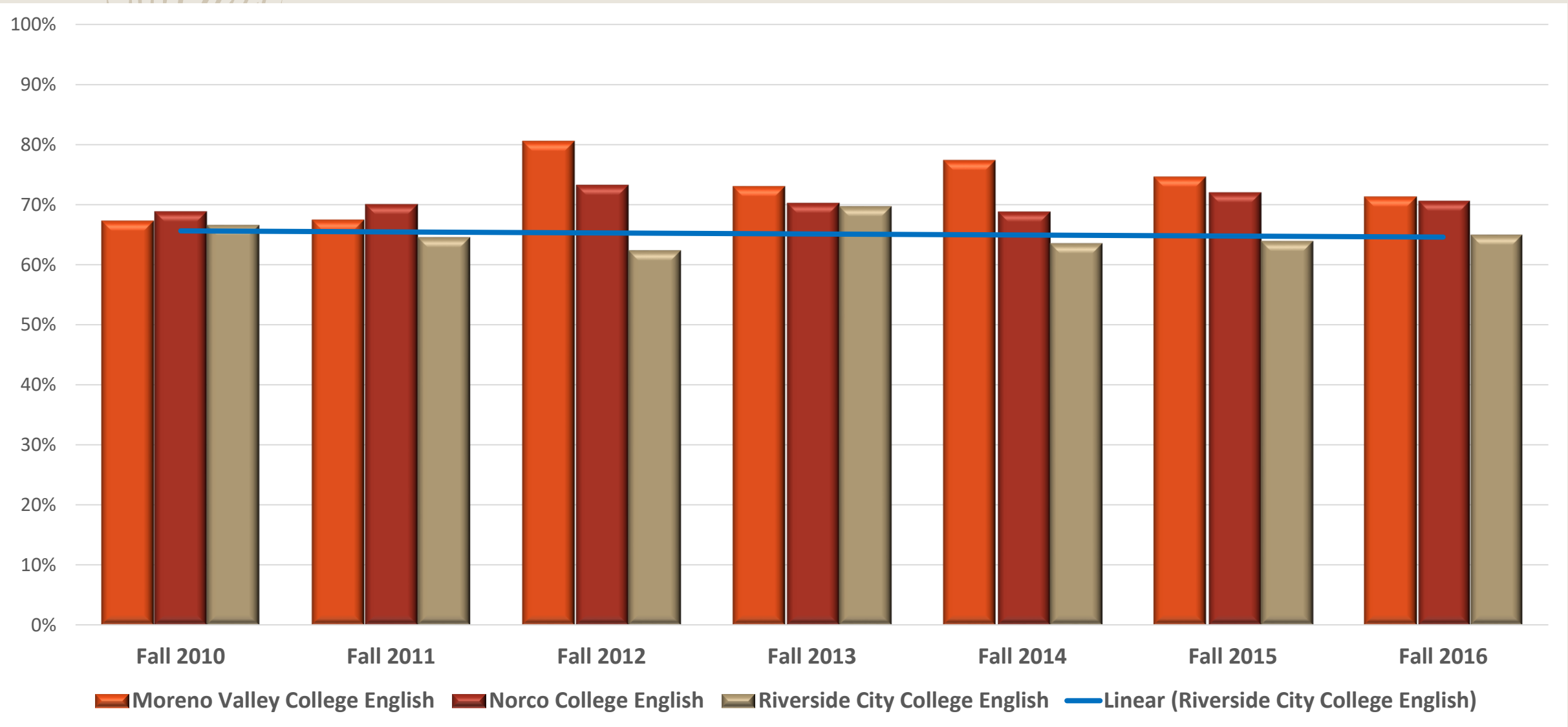
# Basic Skills Success Rates, Fall Terms

Persistence Momentum Point:  
RCCD Colleges – Basic Skills Course Success Rates

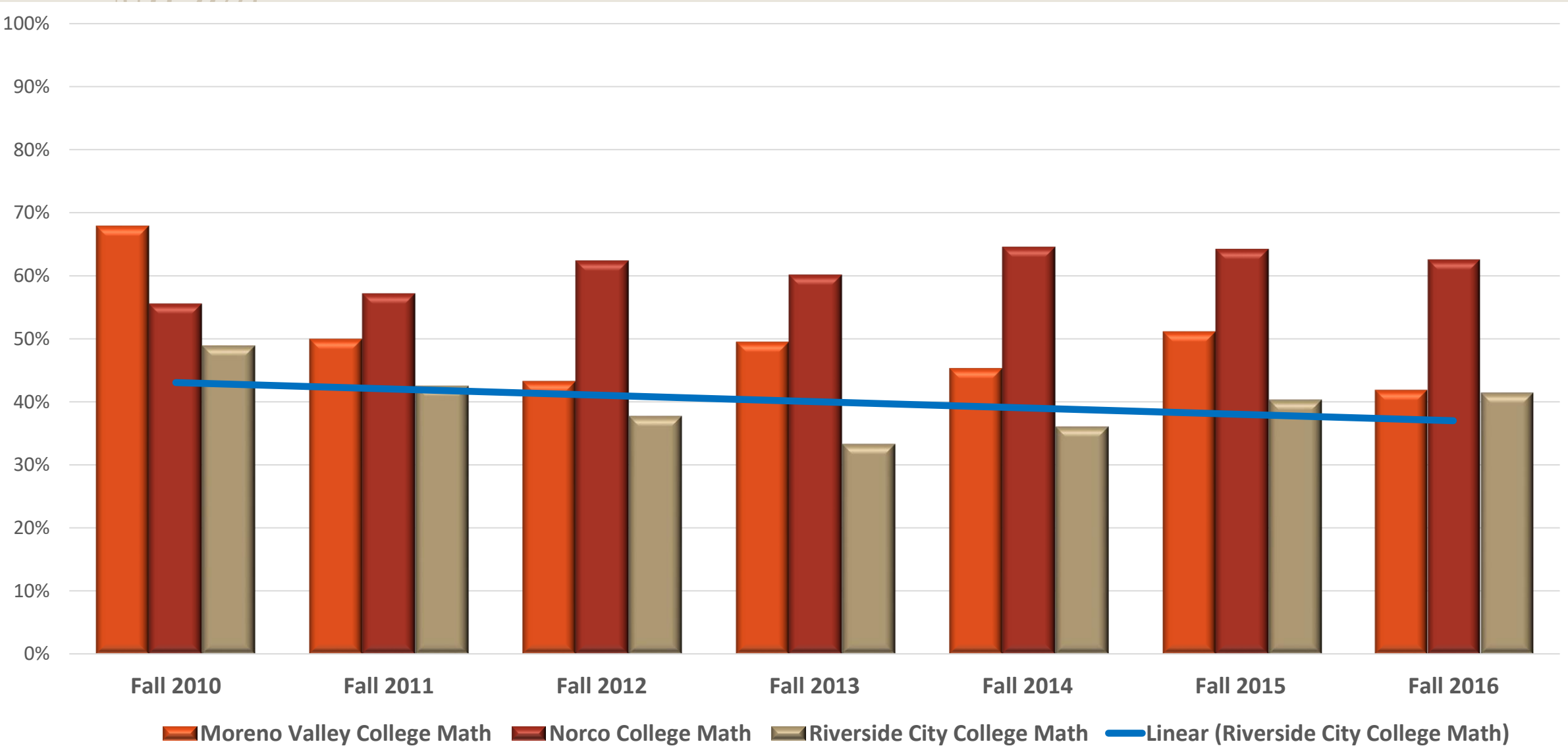


Source: California Community Colleges Chancellor's Office Data Mart, retrieved February 22, 2017.

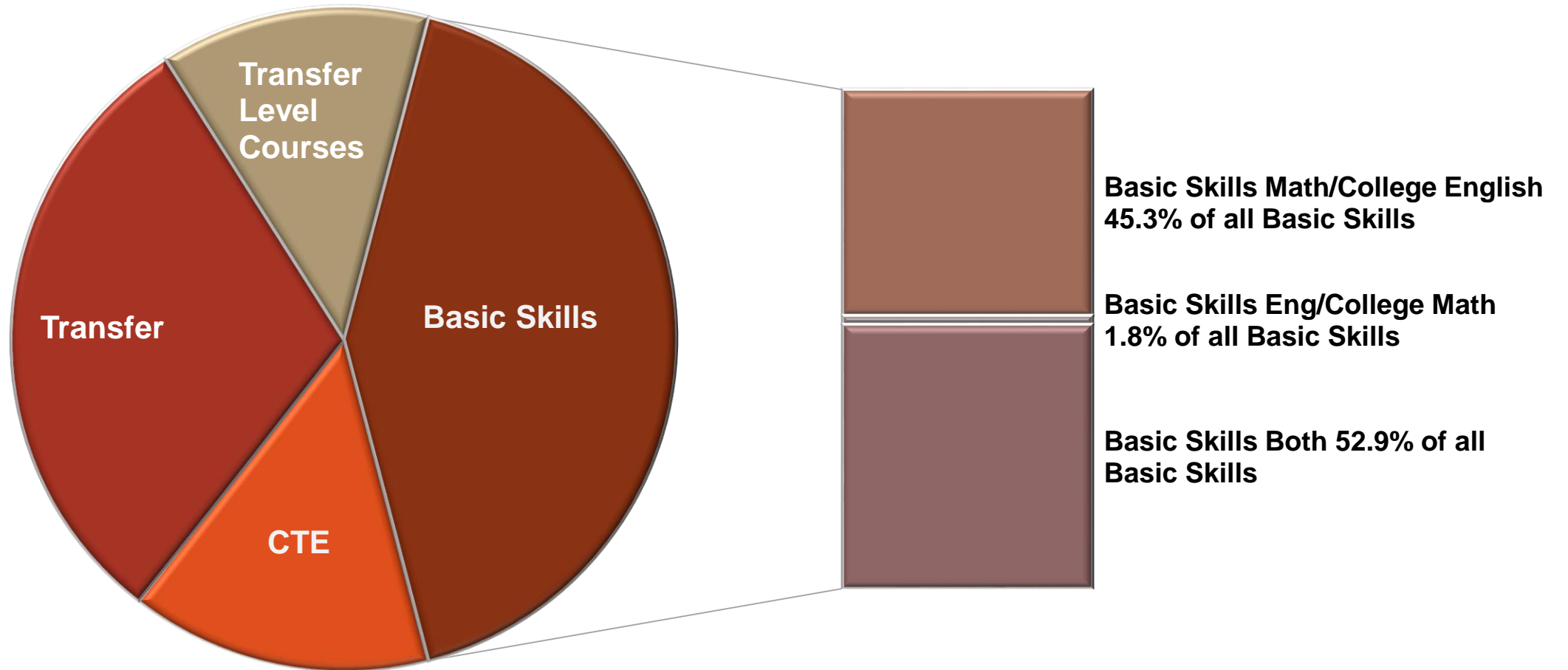
# Basic Skills Non-Distance English Course Success



# Basic Skills Non-Distance Math Course Success



# RCC 2016-2017 Unique Students by Pathway

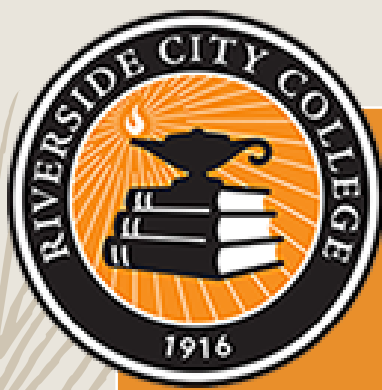


# Themes for this morning

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- Intentionally changing students' trajectory
- Providing value – taking the students in your classroom and giving them economic and social mobility
- Making the college ready for students versus the students ready for college
- Rethinking how to help students success in Gateway Courses
- **Intentionally designing an experience that will help our students succeed**



# Increasing Student Success

## Completion Counts Through Pathways

College  
Readiness

Career and  
Technical  
Education

Transfer  
Pathways for  
Science,  
Technology,  
Engineering, &  
Math (STEM)

Transfer  
Pathways for  
Arts, Languages,  
Humanities, and  
Social Sciences

## Innovation

Basic Skills  
Acceleration

Integrated  
Support

Integrated  
Planning and  
Assessment

MMAP

High School  
Partnerships and  
Collaboration

## Equity

Targeted  
Intervention

Teaching strategies  
and pedagogy

Changing from  
Deficit-minded to  
Equity-minded



# THE PATHWAYS MODEL

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# Problem with the Structure of Community Colleges

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- Reforms too small or narrowly focused
- Reforms not scaled
- Reforms limited to one segment of student experience
- Colleges built to promote enrollment—Self Service or Cafeteria Model



## Four Pillars of Pathways

CLARITY

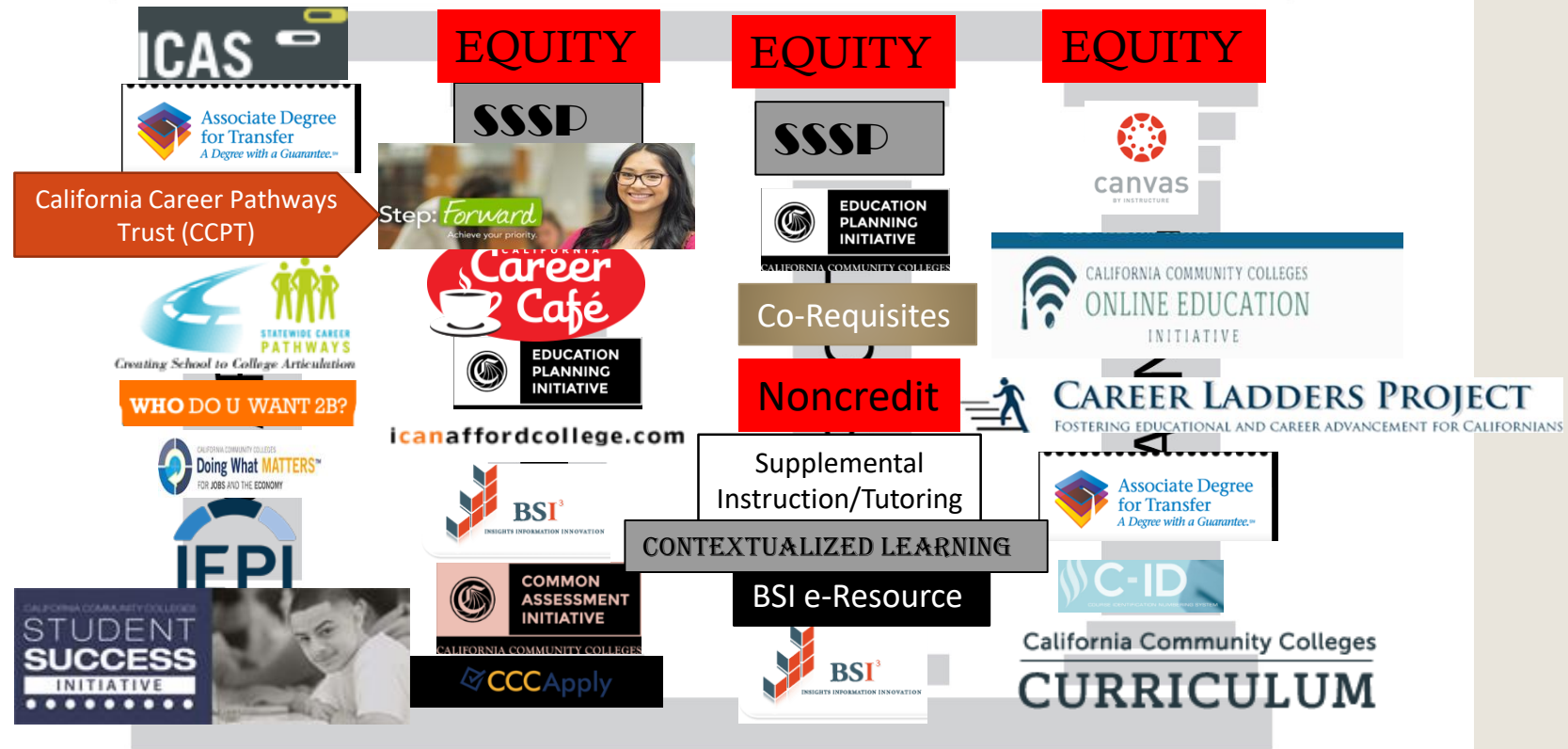
INTAKE

SUPPORT

LEARNING

Equity, Social Mobility, Economic Health for All Students

# Four Pillars of Pathways



Equity, Social Mobility, Economic Health for All Students

# Designing & Implementing Pathways at Scale

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## CLARIFY THE PATH

- Mapping programs “with the ends in mind”
- Aligning course content and student learning outcomes
- Identifying milestone courses
- Defining default course sequences

# Designing & Implementing Pathways at Scale

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## CLARIFY THE PATH

### Build curriculum coherence

- Identify “the right math”
- Select recommended core curriculum/ gen ed courses
- Select recommended elective courses
- Review pathway curriculum for coherence

# Designing & Implementing Pathways at Scale

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## HELP STUDENTS CHOOSE AND ENTER A PATH

- Strengthen and clarify student-facing information about jobs/careers/ transfer options.
- Augment career exploration in high school (especially dual/concurrent enrollment) and earliest college experiences.
- Redesign advising to align with critical student choices and milestones.

# Designing & Implementing Pathways at Scale

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## HELP STUDENTS STAY ON THE PATH

- Ensure continuous, intrusive advising within pathways, noting milestone achievement, ensuring timely academic alert and support, and required advising when students go off path.
- Integrate discipline-appropriate academic supports into every pathway – and in fact into every syllabus.



# Designing & Implementing Pathways at Scale

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## **ENSURE THAT STUDENTS ARE LEARNING**

- Intentionally design applied/experiential learning experiences throughout each pathway.
- Promote discipline-appropriate strategies for active & collaborative learning (e.g., service learning, group projects).
- Align discipline-appropriate co-curricular learning.
- Strengthen assessment and documentation of student learning outcomes accruing to the program level.

# Designing & Implementing Pathways at Scale


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## ESSENTIAL CAPACITIES TO SUPPORT GUIDED PATHWAYS IMPLEMENTATION AT SCALE

- Leadership
- Systematic, authentic, continuous engagement
- Strategically targeted professional development and technical assistance
- Policy to support changes in structures, processes, resource allocation

***THE MAJOR CHALLENGE:***

***CULTURE CHANGE***



**Intentionally designing  
an experience that will  
help our students  
succeed**

**Intentionally designing  
basic skills experiences  
that will help our  
students succeed**

Give One  
Get One

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# DATA WALK:

## New Students **Want to Know**

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- What are my career options?
- What are the education paths to those careers?
- What will I need to take?
- How long will it take and how much will it cost?
- Will my credits transfer?
- Who can I talk with to get good information?



# The Student's Experience

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- From the student's perspective, what do we need – what might it look like?

**ENGLISH 60A Cohort (ESL 54)**

**TERM I**

English 60A (E3)	4
Math 35 (M1)	5
Reading course based on placement	3/3.5
	12/12.5

**TERM I**

English 60A (E3)	4
Math 52 (M2)	4
Reading course based on placement	3/3.5
1-unit option	1
	12/12.5

**TERM I**

English 60A (E3)	4
Math 65 (M3)	5
Reading course based on placement	3/3.5
	12/12.5

**INTERSESSION**

English 60B	
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**INTERSESSION**

English 60B	
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**INTERSESSION**

English 60B	
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**TERM II**

English 50	4
Math 11/12	4
Reading course based on placement or GE	3/3.5
1-unit option	1
	12/12.5

**TERM II**

English 50	4
Math 35	5
Reading course based on placement or GE	3/3.5
	12/12.5

**TERM II**

English 50	4
Math 52	4
Reading course based on placement or GE	3/3.5
	11/11.5

**INTERSESSION**

Option to repeat if needed	
Reading course based on placement or GE option	

**INTERSESSION**

Option to repeat if needed	
Reading course based on placement or GE option	

**INTERSESSION**

Option to repeat if needed	
Math 35	

**General Education Area Options**

- Arts/Humanities Options:** The 3, Art 6, Dan 6, Music 25 or 26, For Language
- Social Science Options:** Soc 1, Ant 2
- Physical Science Options:** Geo 1, Geg 1
- Life Science Options:** Anthr 1, Bio 5, 8
- Lifelong Learning and Self-Development Options:** Kin 4, 35, 36
- 1 or 2-unit course options:** Kin activity, Gui 45, Gui 48, Lib 1

*General Education Courses may be dictated by major requirements.*

**Please see counseling faculty for specific coursework required for your major and to develop a two year educational plan!**

# Curriculum Maps





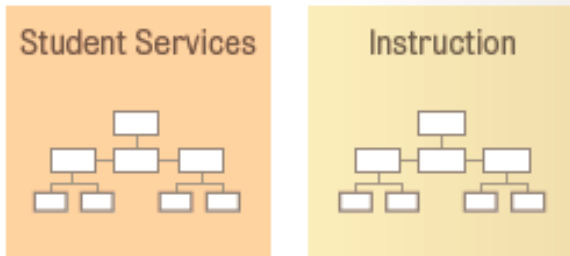
# The Student's Experience

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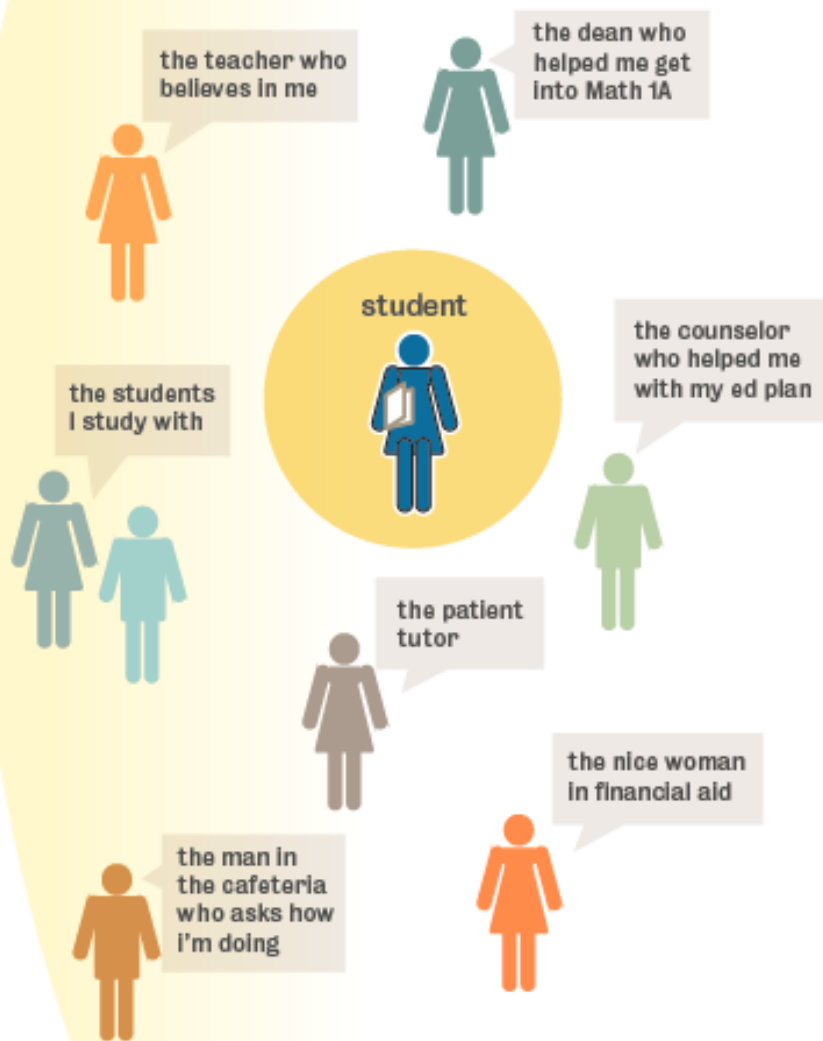
- What is critical to provide the students as they come in (on-ramping)?
- What is critical to provide the students while they are in courses?
- What is critical to provide the students as they transition to next steps?

# Differing Perspectives

## What we see...



## What the student experiences...



**Intentionally designing  
basic skills experiences  
that will help our  
students succeed**

